

City and County of Broomfield

MCEP Cost Comparison 2012-2014



Prepared by:

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Project ID 7132

Methodology and Enrollment Summary

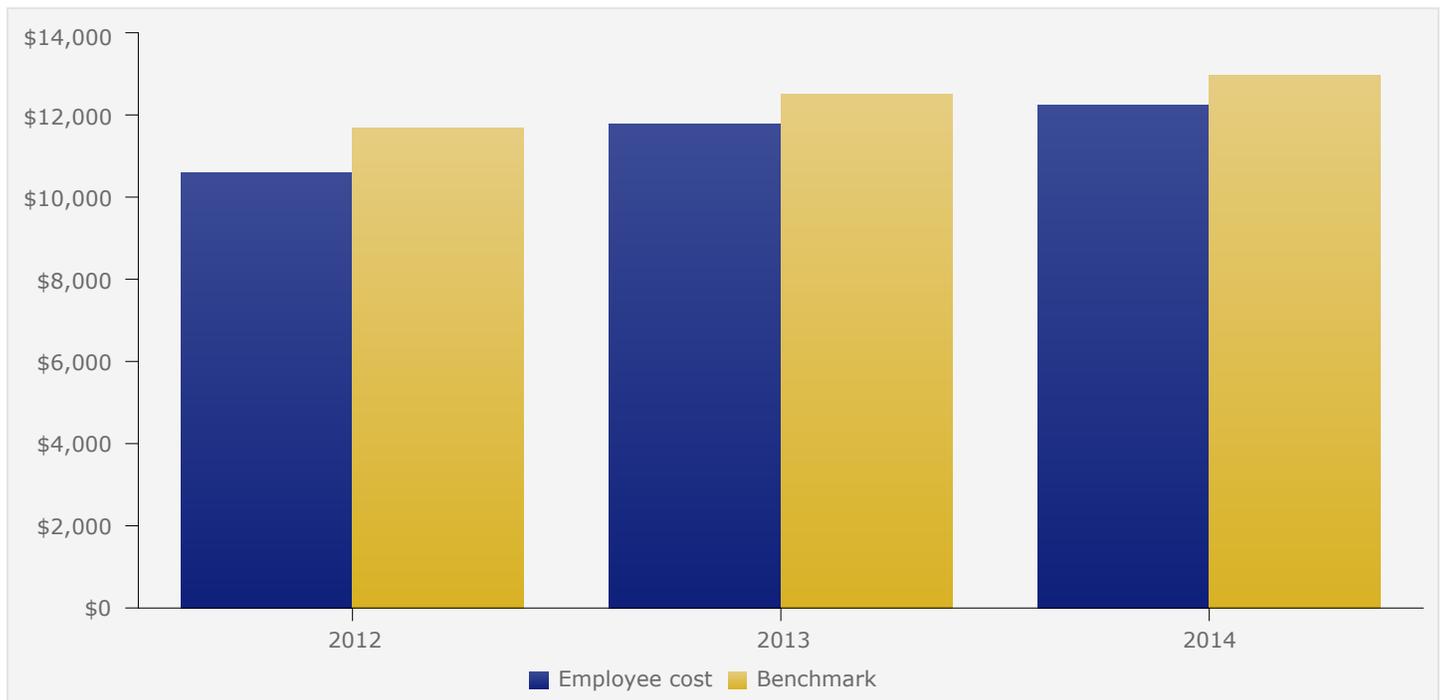
We analyzed your medical claims experience to empower you to identify opportunities to manage and reduce claims costs. This summary describes the data incorporated in this comparative analysis.

Project ID: 275670	
Project Name	2012
Reporting Period	01/01/2012 - 12/31/2012
Total Paid	\$3,403,540.25
Employees	487
Enrolled	1,118
Carrier	Anthem BCBS of Colorado
Project ID: 294578	
Project Name	2013
Reporting Period	01/01/2013 - 12/31/2013
Total Paid	\$3,698,529.62
Employees	491
Enrolled	1,199
Carrier	Anthem BCBS of Colorado
Project ID: 317846	
Project Name	2014
Reporting Period	01/01/2014 - 12/31/2014
Total Paid	\$3,895,475.70
Employees	501
Enrolled	1,139
Carrier	Anthem BCBS of Colorado

Health Plan Cost

Examine your total health plan expense per employee. Keep in mind:

- Prescription drug and fixed costs shown are based on values provided.
- Claim amounts represent claims paid during the period; they may not reflect all claims incurred over this period.



Project ID	Project Name	Project Period	Employee Cost	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	\$10,606.28	\$11,700.89	-9.35%
294578	2013	01/01/2013 - 12/31/2013	\$11,791.77	\$12,534.95	-5.93%
317846	2014	01/01/2014 - 12/31/2014	\$12,272.59	\$12,996.78	-5.57%

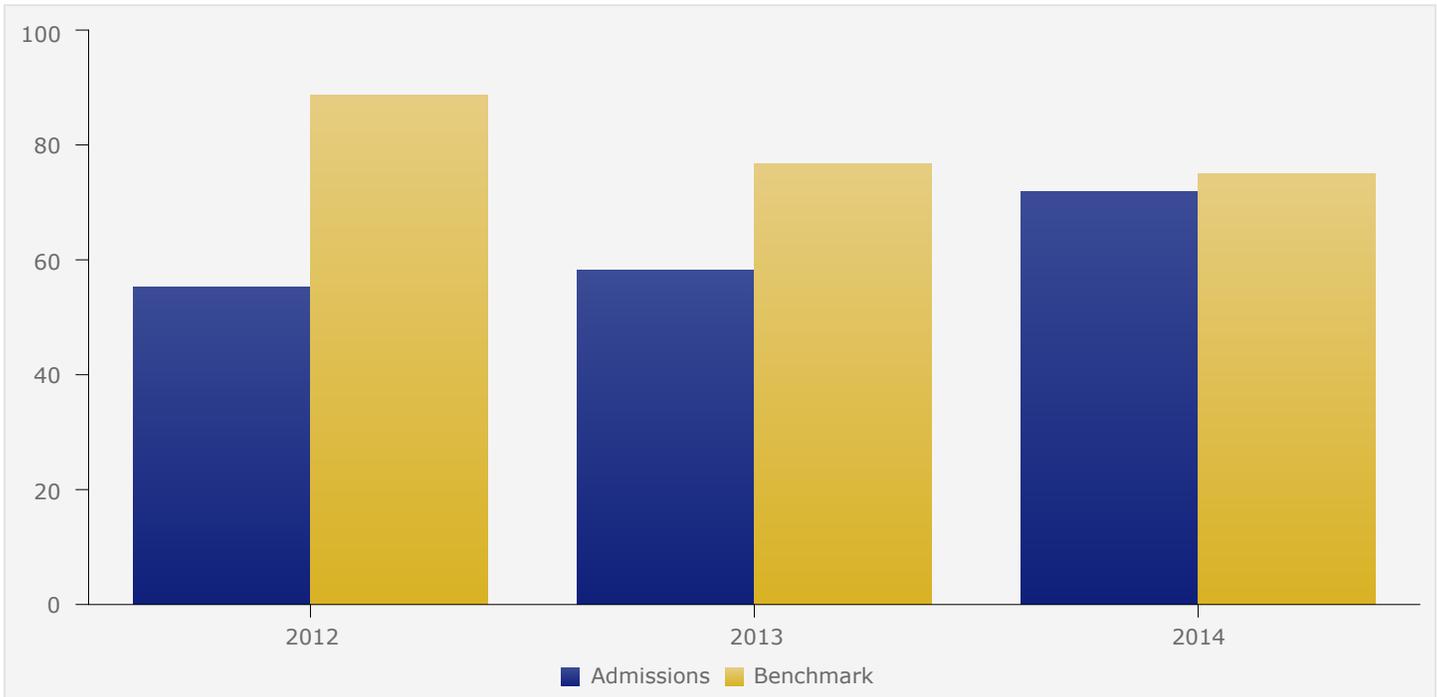
Points to consider:

- Do you employ the most appropriate funding method for your health plan?
- Is there a need to review contribution levels or implement a spousal carve-out?
- What impact do catastrophic claims have on your costs?
- Is there a noticeable return on investment for managed care or other cost containment programs?
- Would potential cost savings be achieved if services, such as utilization review and disease management, were unbundled?

Inpatient Admissions per 1000

Gauge inpatient utilization, focusing on frequency. For this report, the data includes:

- Admissions to an inpatient facility for overnight stays.
- Facility fees, such as hospital room and board, supplies, and ancillary services.
- Professional services fees, such as physician, surgeon, and anesthesiologist.



Project ID	Project Name	Project Period	Admissions	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	55.46	88.80	-37.55%
294578	2013	01/01/2013 - 12/31/2013	58.38	76.93	-24.11%
317846	2014	01/01/2014 - 12/31/2014	71.99	75.16	-4.22%

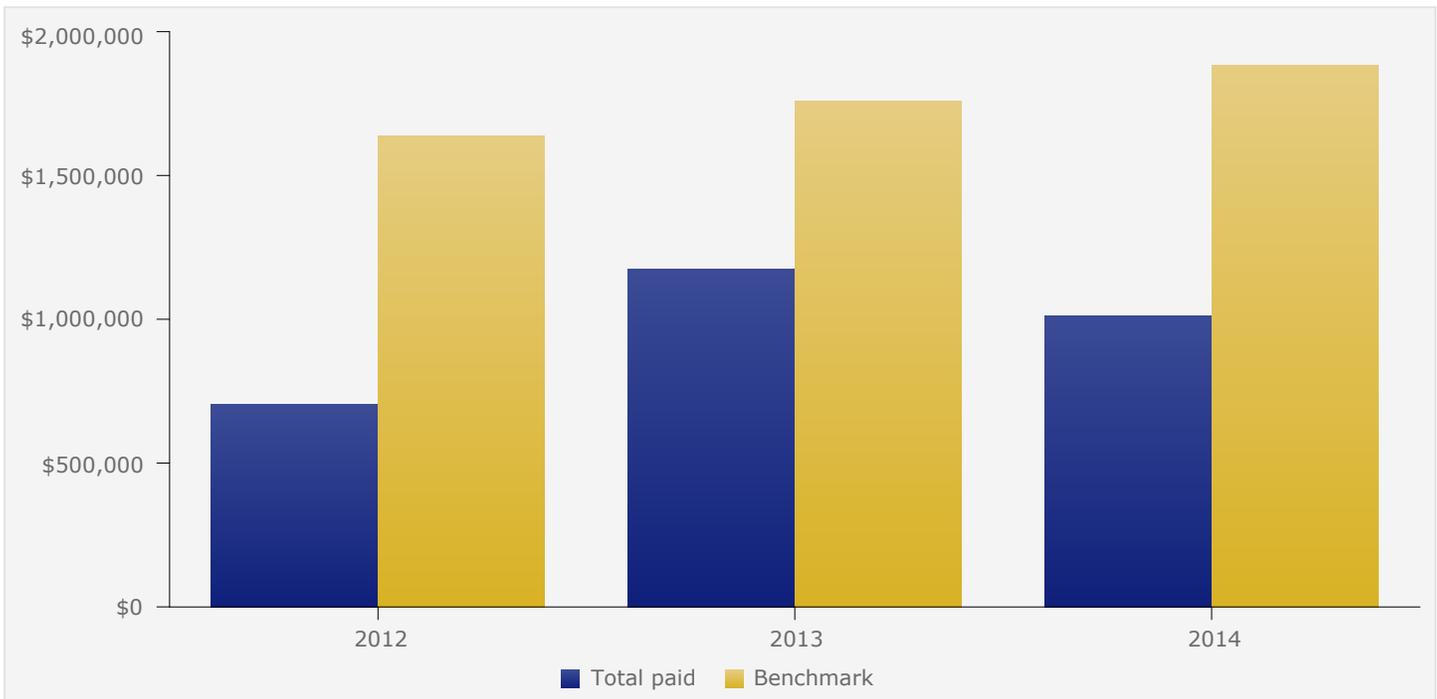
Points to consider:

- What are common themes among admissions that could be addressed through education, wellness, or disease management?

Inpatient Total Paid

Gauge inpatient utilization, focusing on cost of admissions. For this report, the data includes:

- Admissions to an inpatient facility for overnight stays.
- Facility fees, such as hospital room and board, supplies, and ancillary services.
- Professional services fees, such as physician, surgeon, and anesthesiologist.



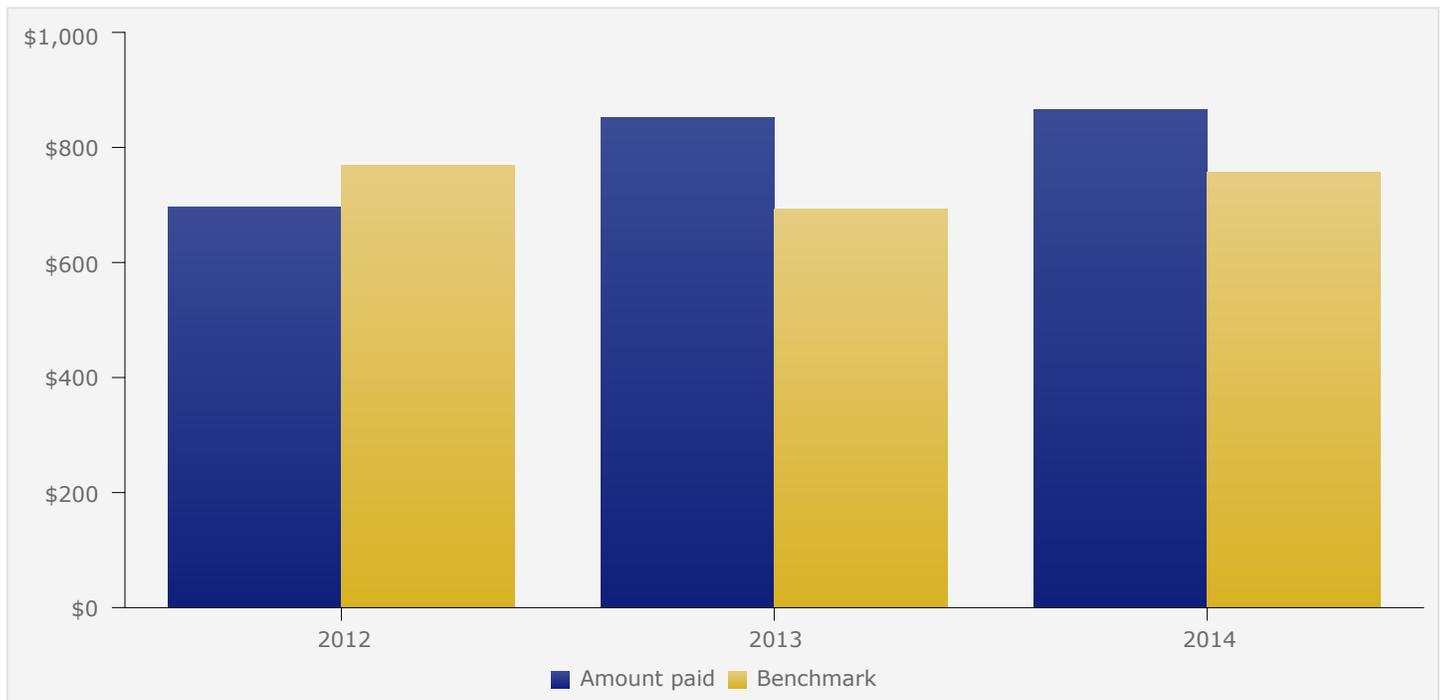
Project ID	Project Name	Project Period	Total Paid	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	\$707,802.15	\$1,639,278.72	-56.82%
294578	2013	01/01/2013 - 12/31/2013	\$1,176,045.95	\$1,762,326.12	-33.27%
317846	2014	01/01/2014 - 12/31/2014	\$1,015,408.84	\$1,885,757.06	-46.15%

Points to consider:

- Are catastrophic claimants or provider contracting impacting costs?
- Is inpatient care appropriately managed?

Emergency Room Paid Per Visit

Gauge your plan’s emergency room costs per visit. For this report, the data includes claims that took place in an emergency room setting or included emergency room procedure coding.



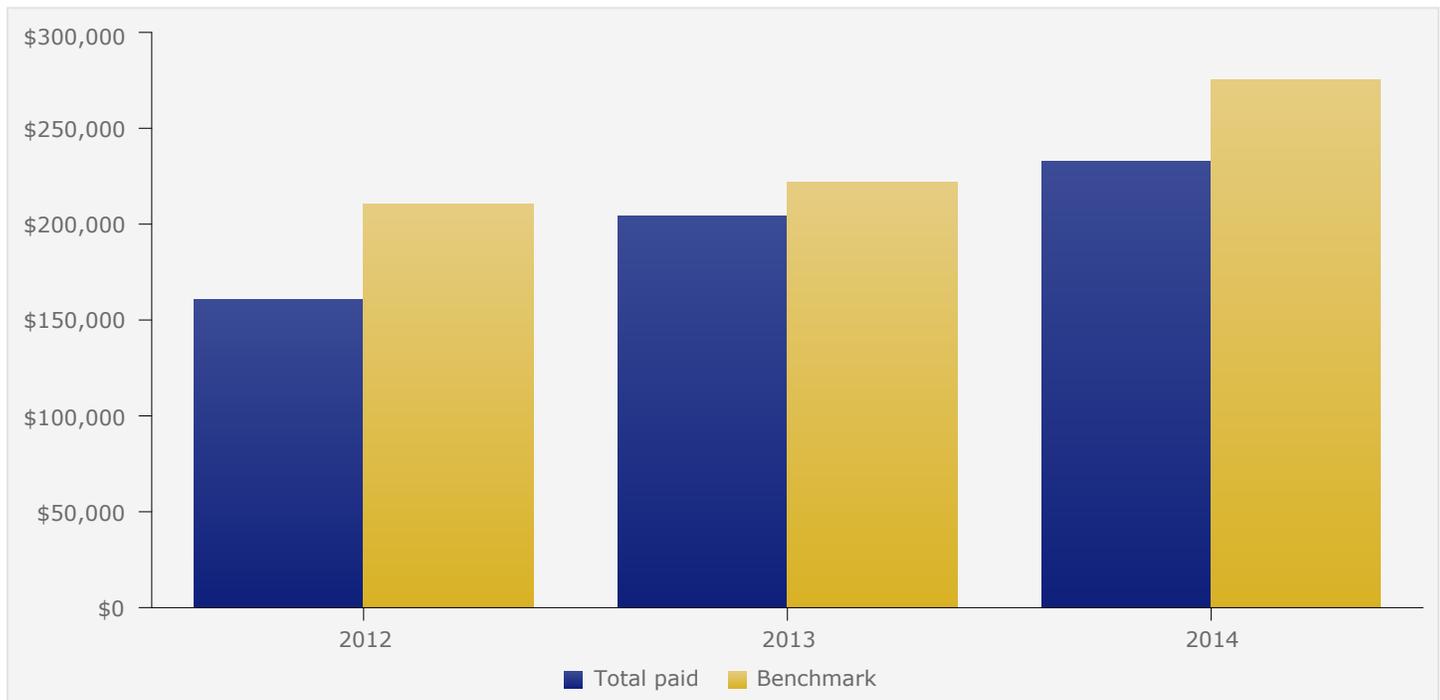
Project ID	Project Name	Project Period	Average Paid	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	\$698.78	\$769.99	-9.25%
294578	2013	01/01/2013 - 12/31/2013	\$853.40	\$694.54	22.87%
317846	2014	01/01/2014 - 12/31/2014	\$868.09	\$758.99	14.37%

Points to consider:

- Do you have a variety of high quality, low cost providers in your network?
- Are there ways to encourage use of non-emergency providers? This might include workplace policies like flex-time, or making participants aware of nearby providers like urgent care centers.

Emergency Room Visits Total Paid

Gauge your plan’s emergency room costs. For this report, the data includes claims that took place in an emergency room setting or included emergency room procedure coding.



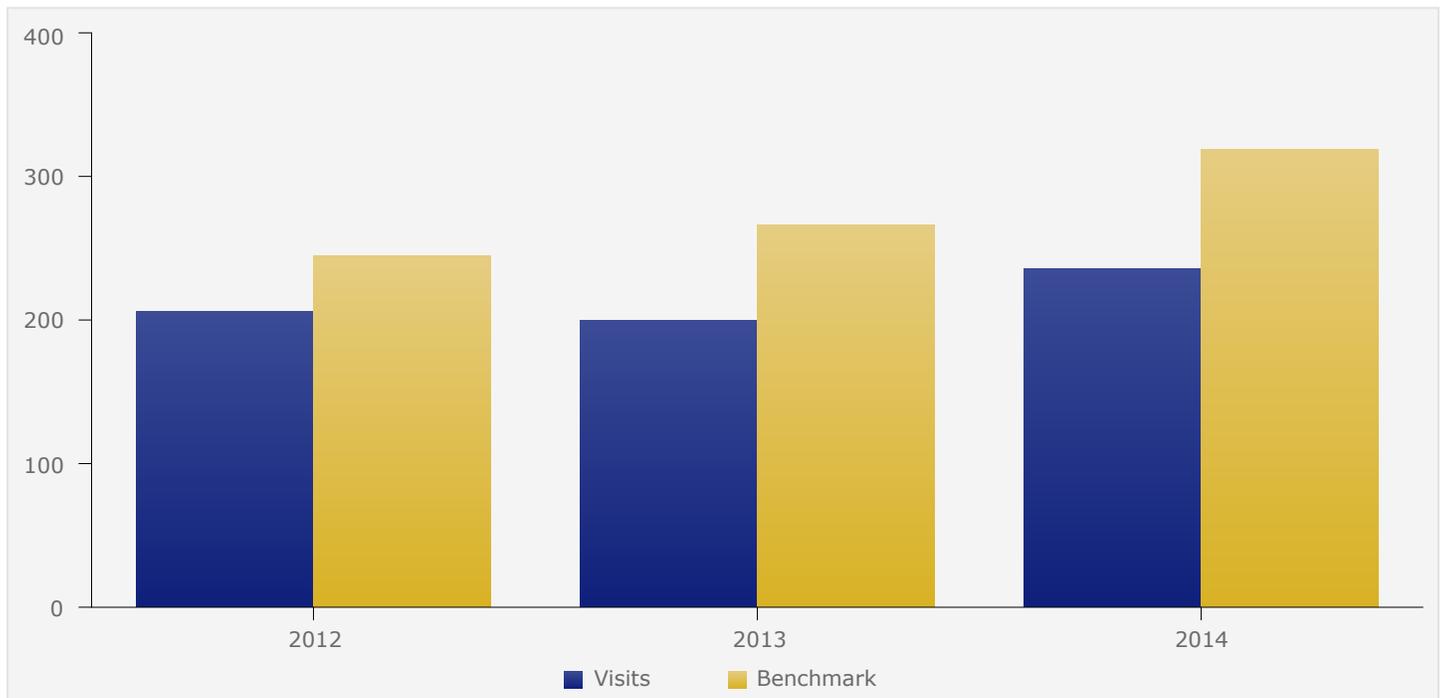
Project ID	Project Name	Project Period	Total Paid	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	\$161,418.03	\$211,203.83	-23.57%
294578	2013	01/01/2013 - 12/31/2013	\$204,816.66	\$222,320.12	-7.87%
317846	2014	01/01/2014 - 12/31/2014	\$233,516.24	\$275,996.26	-15.39%

Points to consider:

- Is your plan design competitive?
- Are there any specific illness categories that contribute to higher costs? Could these be prevented or detected prior to acute episodes?

Emergency Room Visits per 1000

Gauge your plan’s emergency room utilization. For this report, the data includes claims that took place in an emergency room setting or included emergency room procedure coding.



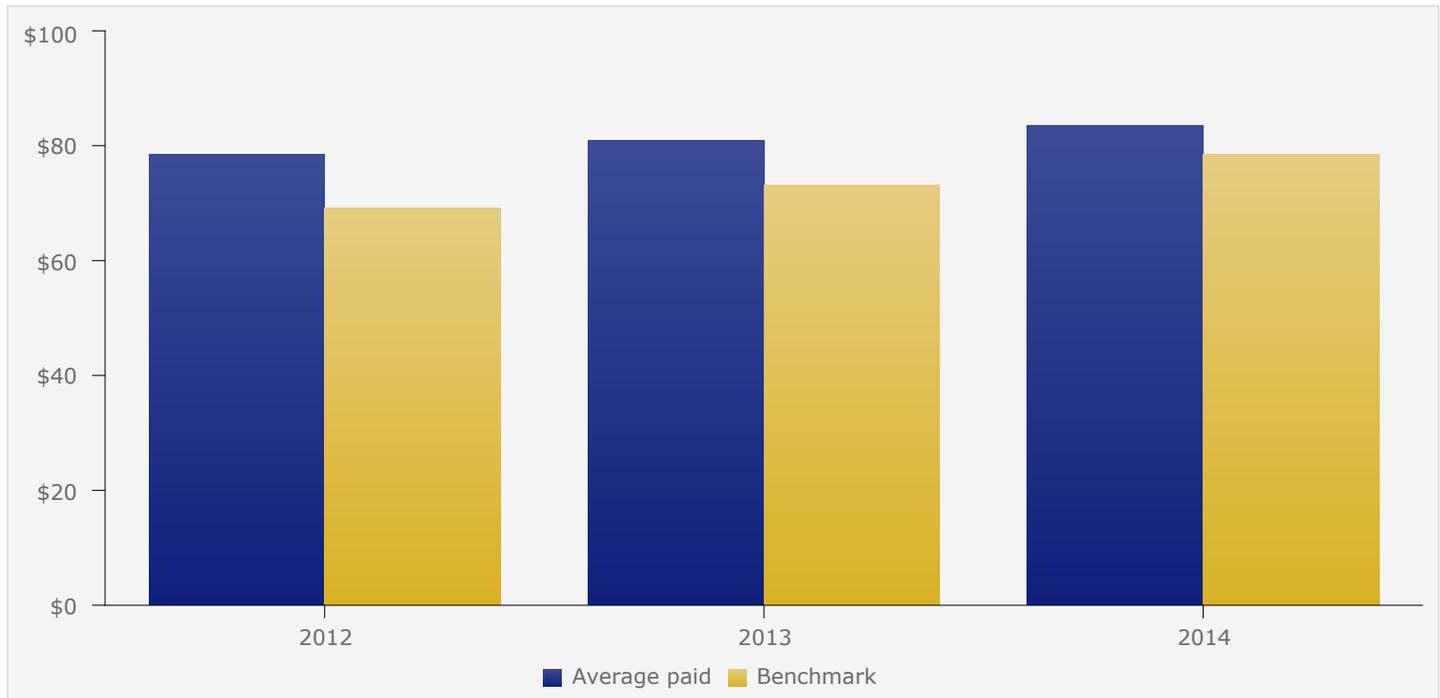
Project ID	Project Name	Project Period	Visits	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	206.62	245.35	-15.78%
294578	2013	01/01/2013 - 12/31/2013	200.17	266.97	-25.02%
317846	2014	01/01/2014 - 12/31/2014	236.17	319.26	-26.03%

Points to consider:

- Do your plan designs and communications encourage the use of home care, nurse lines, urgent care centers, and primary care providers?
- Could hand sanitizing stations or communication of self-care tips aid in reducing emergency room utilization during cold and flu season?

Office Visits Average Paid per Visit

Gauge your office visit costs per visit. For this report, the data includes claims that were coded as office visit procedures.



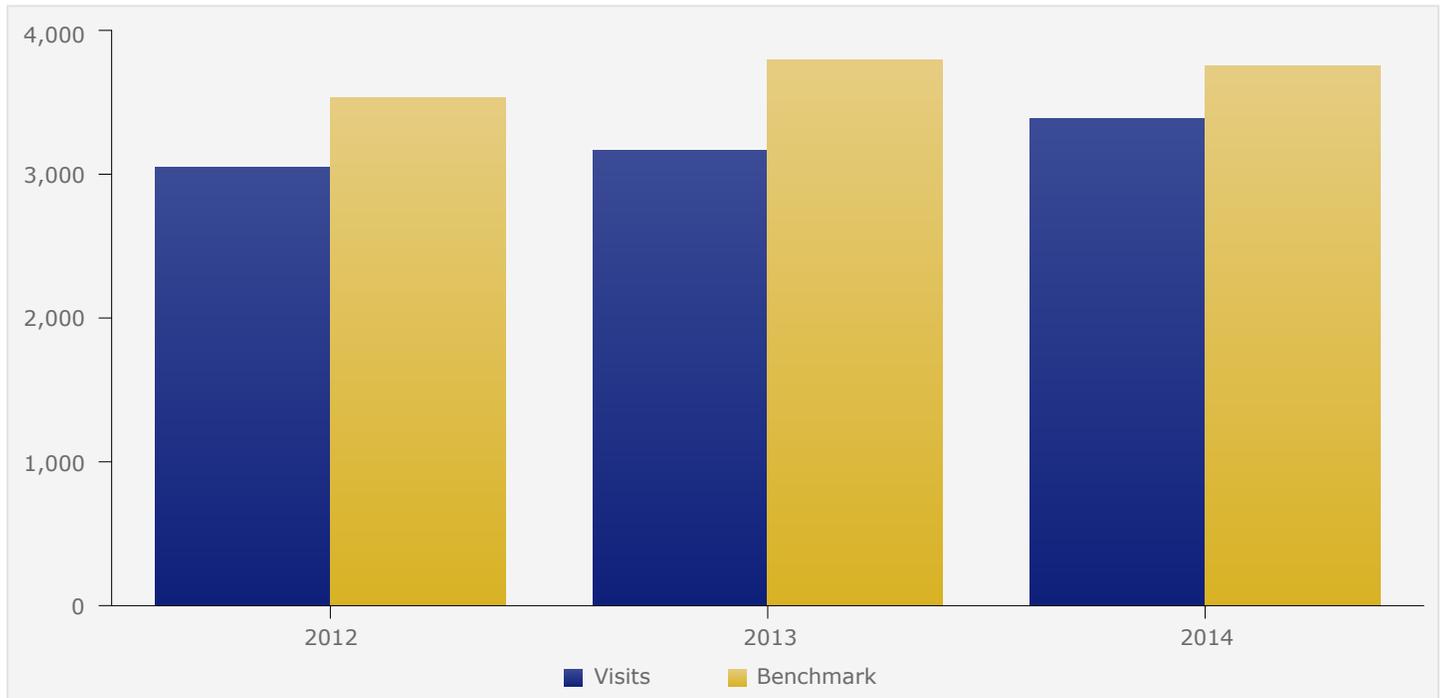
Project ID	Project Name	Project Period	Average Paid	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	\$78.64	\$69.38	13.35%
294578	2013	01/01/2013 - 12/31/2013	\$81.03	\$73.27	10.60%
317846	2014	01/01/2014 - 12/31/2014	\$83.62	\$78.70	6.24%

Points to consider:

- Does the nature of visits suggest use of specialty care?
- Do you have a variety of high quality, low cost providers in your network?

Office Visits per 1000

Gauge your office visit utilization. For this report, the data includes claims that were coded as office visit procedures.



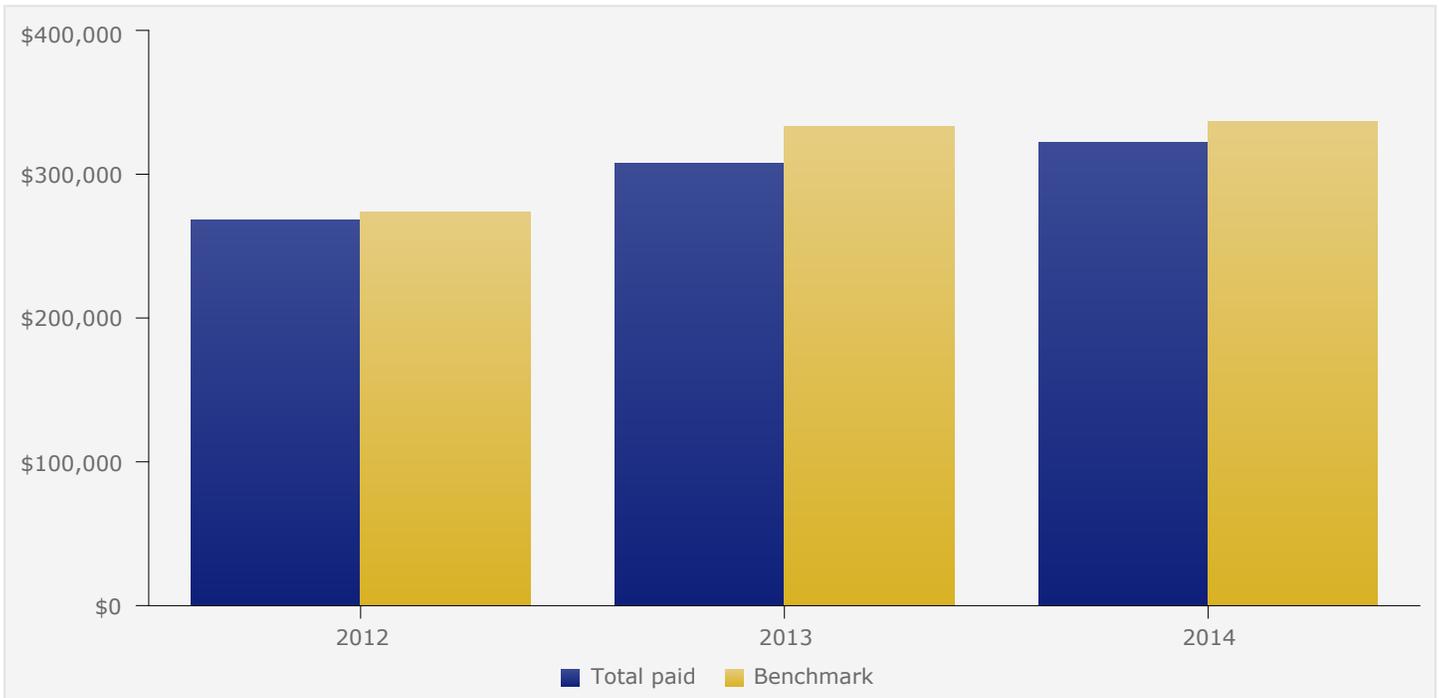
Project ID	Project Name	Project Period	Visits	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	3,057.25	3,537.07	-13.57%
294578	2013	01/01/2013 - 12/31/2013	3,170.98	3,801.04	-16.58%
317846	2014	01/01/2014 - 12/31/2014	3,392.45	3,761.97	-9.82%

Points to consider:

- Do you provide self-care information for common illnesses such as colds, ear infections, and allergies at the appropriate seasonal intervals?
- Do you encourage regular visits and follow-ups to urgent or emergency care with a primary care provider?

Office Visits Total Paid

Gauge your office visit costs. For this report, the data includes claims that were coded as office visit procedures.



Project ID	Project Name	Project Period	Total Paid	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	\$268,800.41	\$274,363.01	-2.03%
294578	2013	01/01/2013 - 12/31/2013	\$308,080.62	\$333,911.97	-7.74%
317846	2014	01/01/2014 - 12/31/2014	\$323,094.16	\$337,236.76	-4.19%

Points to consider:

- Is your plan design competitive?

Wellness Visits

Assess utilization and costs associated with wellness visits. For this report, the data includes claims that were segmented by definitions of diagnoses and procedure codes set by the US Preventive Services Task Force (USPSTF) as preventive care.

People

Wellness Category	2012	2013	2014
Abdominal Aortic	26	19	18
Blood Pressure Screening	3	5	3
Breast Cancer Genetic Risk Assessment	10	1	1
Breast Cancer Screening	123	138	141
Cervical Cancer Screening	193	163	150
Childhood Health Promotion	33	35	35
Cholesterol Screening	471	470	497
Colorectal Cancer Screening	19	18	26
Contraceptive Use - Prevention Intervention	16	14	13
Diabetes Screening	256	245	256
Healthy Pregnancy - Prenatal Diagnosis	35	34	35
Healthy Pregnancy - Rh(D) Incompatibility	2	13	7
Healthy Pregnancy - Rubella	2	11	8
Immunizations	353	314	353
Osteoporosis	6	6	4
Preventive Care Checkups	563	536	636
Preventive Medicine Counseling	3	11	13
Prostate Cancer Screening	75	76	94
Sexually Transmitted Infection Screenings	38	62	56
Smoking cessation treatment	2	0	3
Vision Screening (adult)	222	50	65
Vision screening (child)	102	73	91

Total Paid

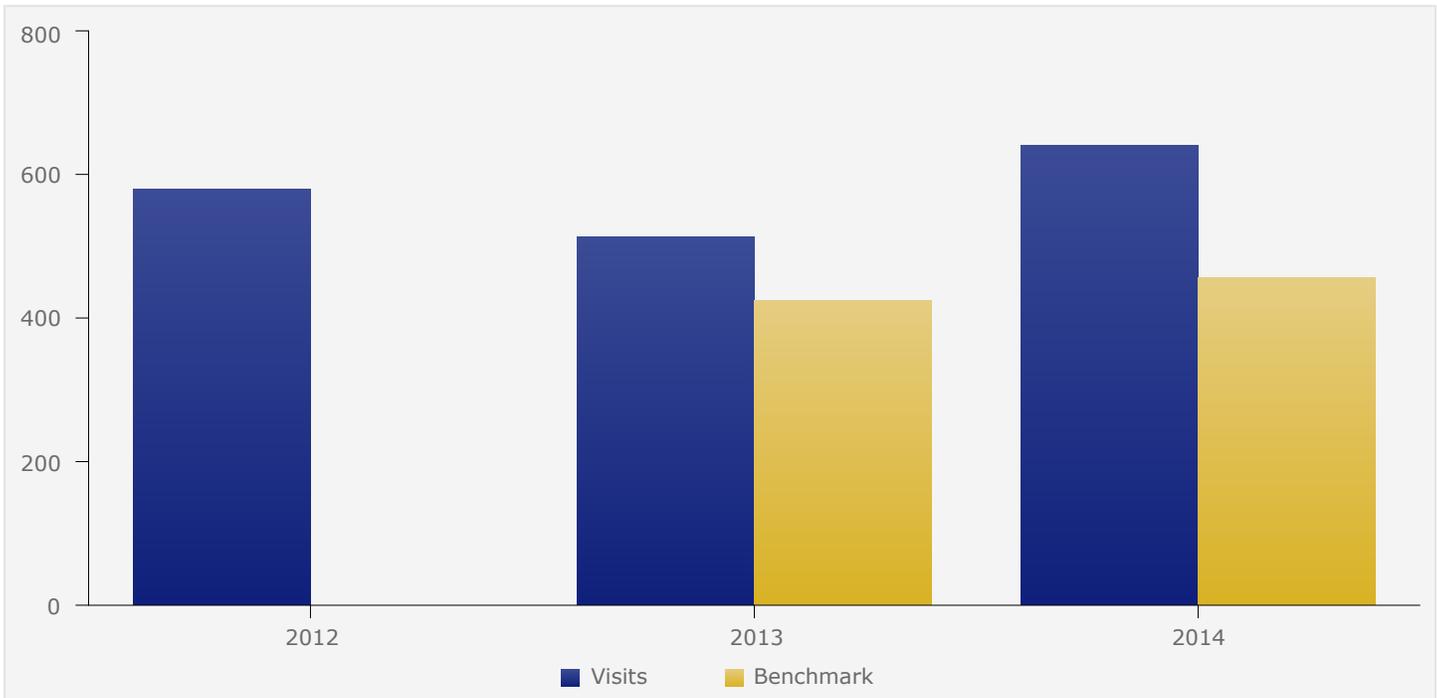
Project ID	Project Name	Wellness Paid	Wellness Paid %	Total Paid	Total Paid %
275670	2012	\$180,482	5.30%	\$3,403,540	94.70%
294578	2013	\$169,244	4.58%	\$3,698,530	95.42%
317846	2014	\$203,048	5.21%	\$3,895,476	94.79%

Points to consider:

- Are your plan participants encouraged to utilize preventive care services?

Preventive Care Visits per 1000

Review your plan’s preventive care utilization. This exhibit incorporates preventive care as defined by Truven Health Analytics Inc.



Project ID	Project Name	Project Period	Visits	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	581.40	N/A	N/A
294578	2013	01/01/2013 - 12/31/2013	514.60	426.00	20.80%
317846	2014	01/01/2014 - 12/31/2014	641.79	457.00	40.44%

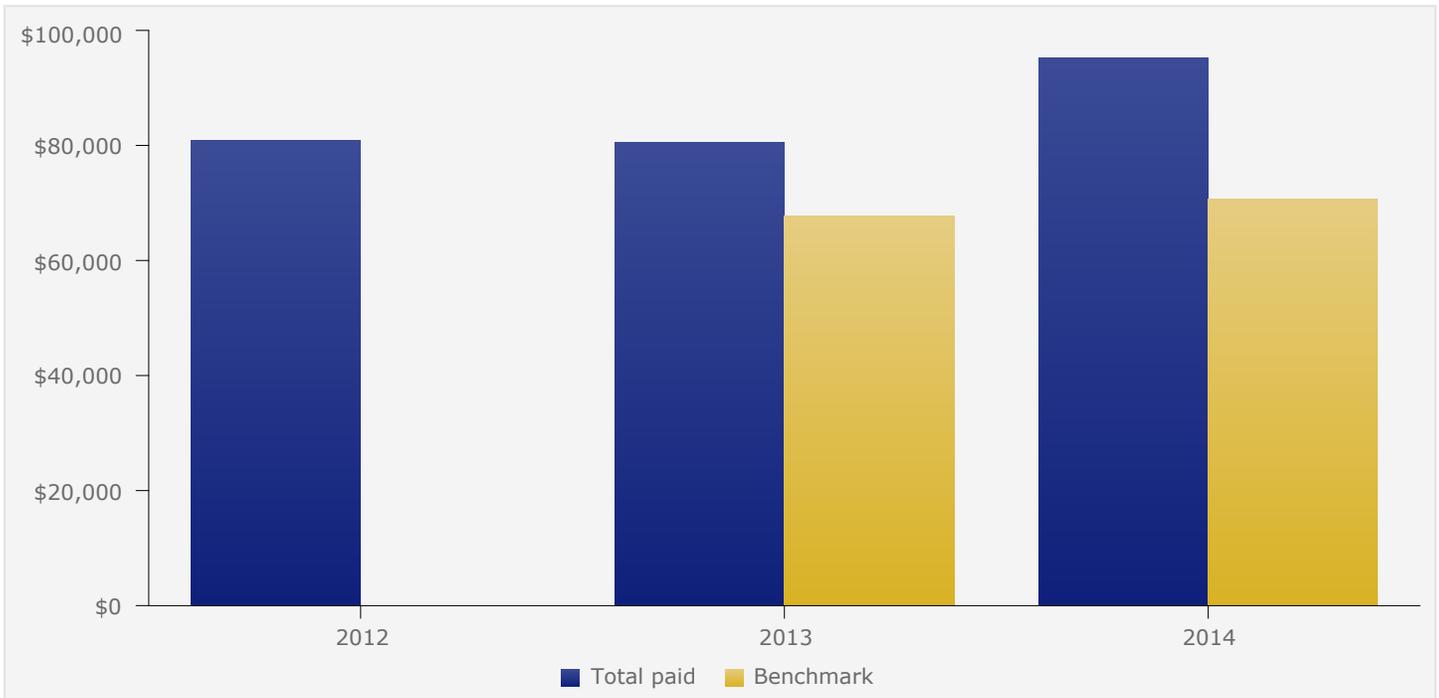
Points to consider:

- Are your plan participants encouraged to use preventive care services?
- Are effective wellness initiatives in place to address needs relevant to your plan participants?

No norms data available.

Preventive Care Total Paid

Gauge your plan's preventive care costs. This exhibit incorporates preventive care as defined by Truven Health Analytics Inc.



Project ID	Project Name	Project Period	Total Paid	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	\$81,054.72	N/A	N/A
294578	2013	01/01/2013 - 12/31/2013	\$80,615.08	\$67,955.24	18.63%
317846	2014	01/01/2014 - 12/31/2014	\$95,417.08	\$70,823.82	34.72%

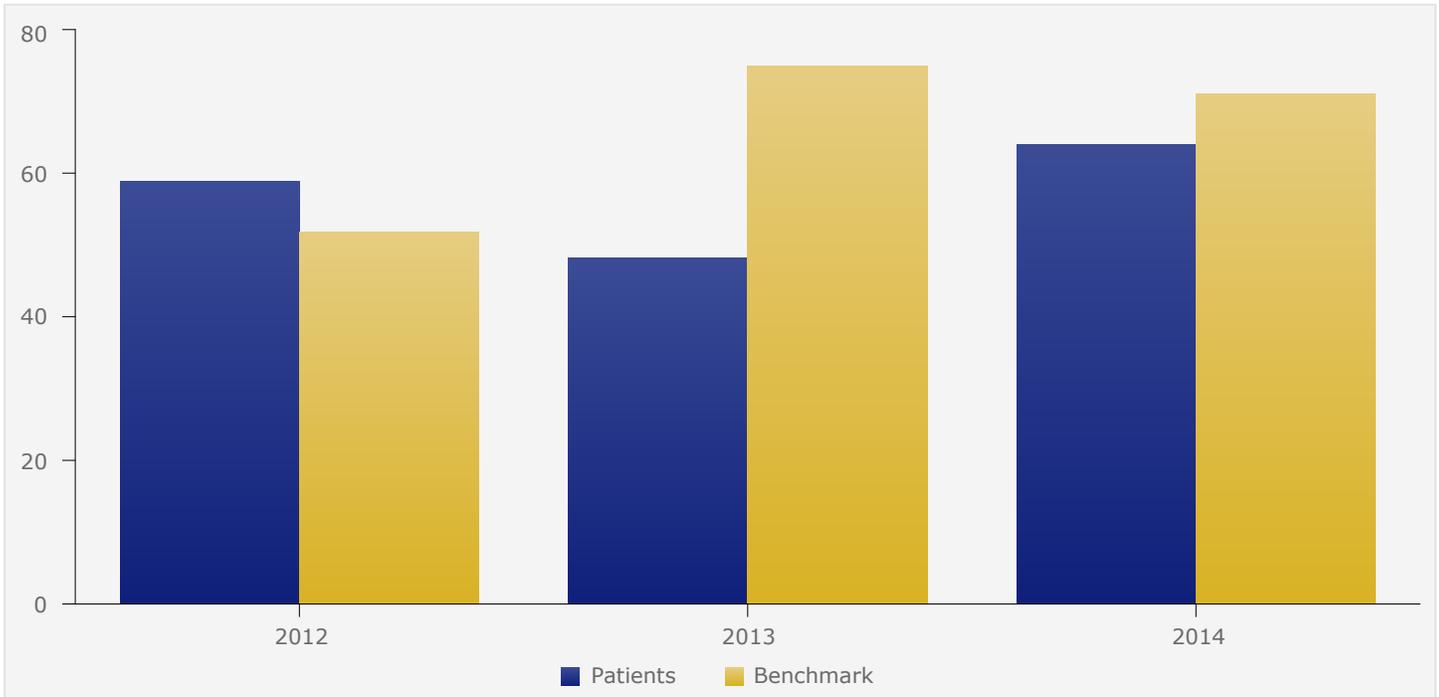
Points to consider:

- Have you considered conducting health risk assessments?

No norms data available.

Arthritis Patients per 1000

Assess the impact of arthritis on your participants.



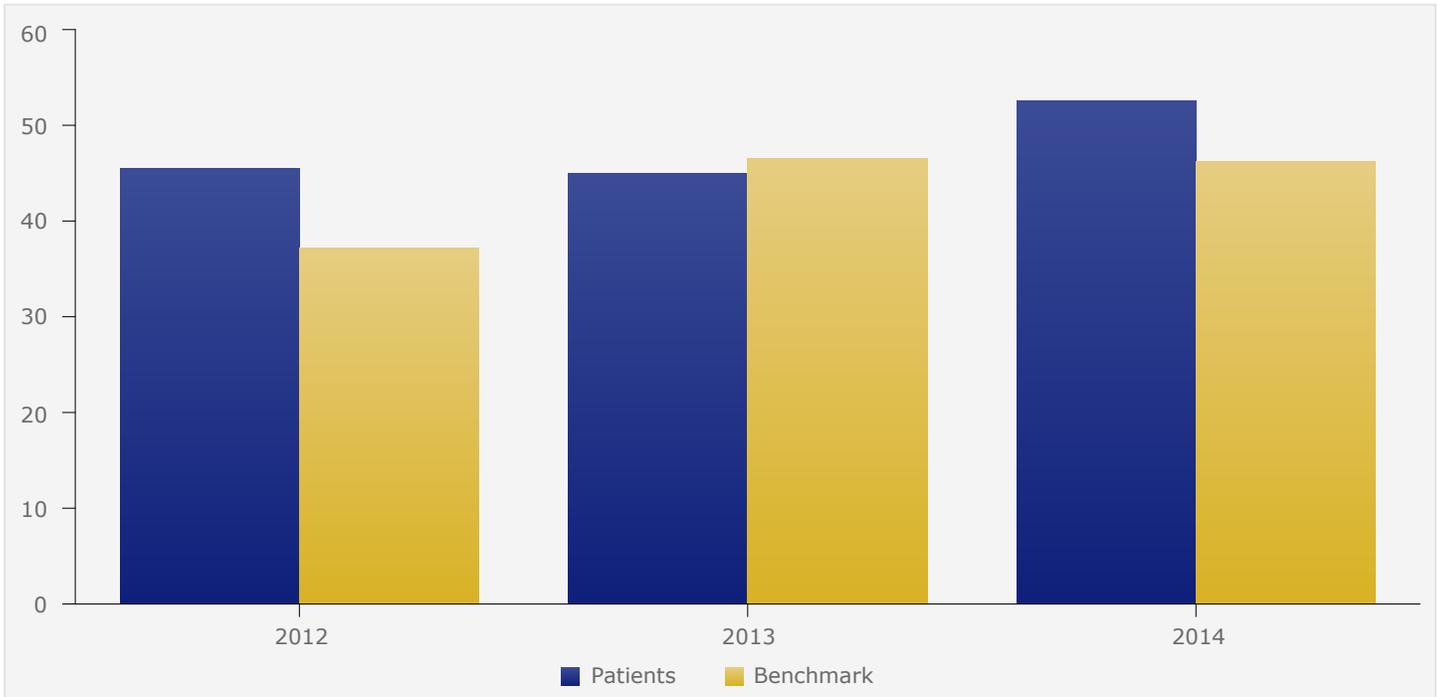
Project ID	Project Name	Project Period	Patients	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	59.03	51.92	13.70%
294578	2013	01/01/2013 - 12/31/2013	48.37	74.99	-35.49%
317846	2014	01/01/2014 - 12/31/2014	64.09	71.19	-9.97%

Points to consider:

- Is there an opportunity to promote early diagnosis and maintenance to avoid higher costs and lifestyle impact in the future?
- For general health information on arthritis, refer to the Arthritis Foundation, www.arthritis.org.

Asthma Patients per 1000

Assess the impact of asthma and chronic obstructive pulmonary disease (COPD) on your participants.



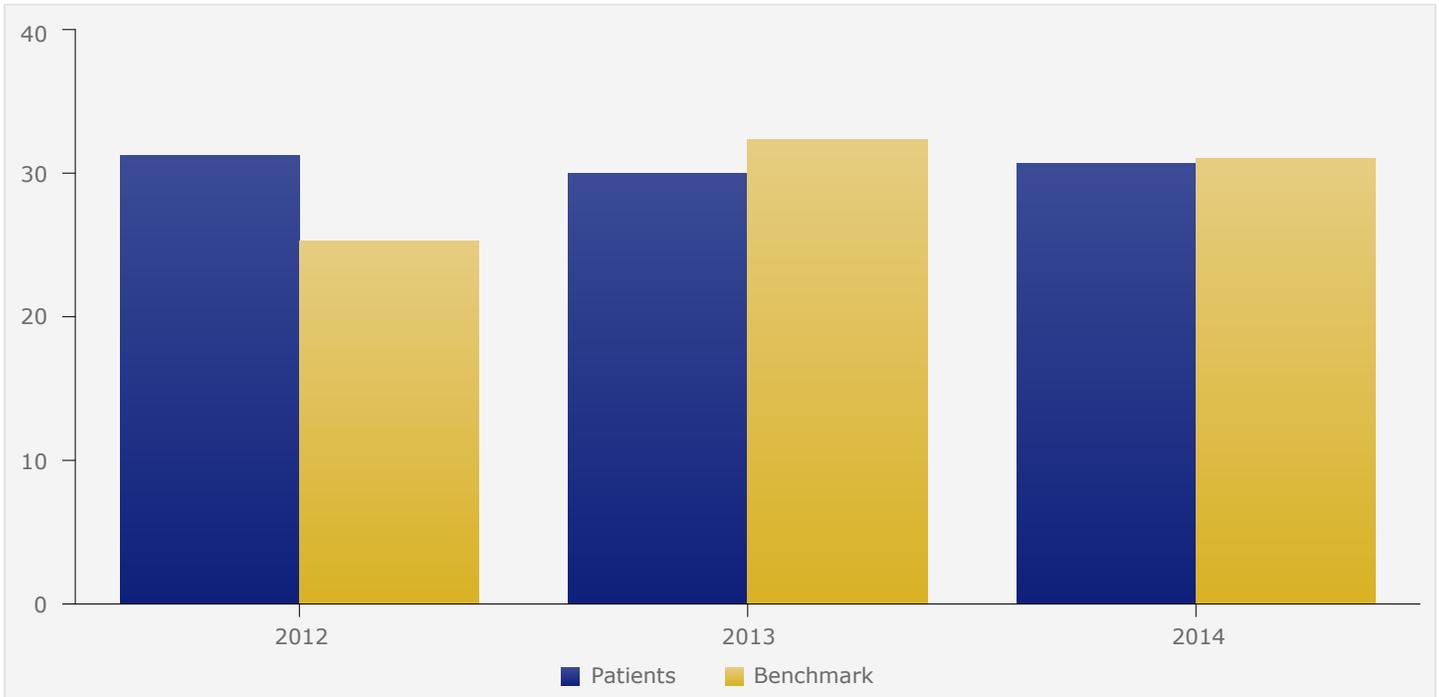
Project ID	Project Name	Project Period	Patients	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	45.62	37.33	22.21%
294578	2013	01/01/2013 - 12/31/2013	45.04	46.59	-3.33%
317846	2014	01/01/2014 - 12/31/2014	52.68	46.37	13.61%

Points to consider:

- Is there an opportunity to promote early diagnosis and maintenance to avoid higher costs and lifestyle impact in the future?
- For general health information on asthma and COPD, refer to the American Lung Association, www.lungusa.org, or the Asthma and Allergy Foundation of America, www.aafa.org.

Cancer Patients per 1000

Assess the impact of cancer on your participants.



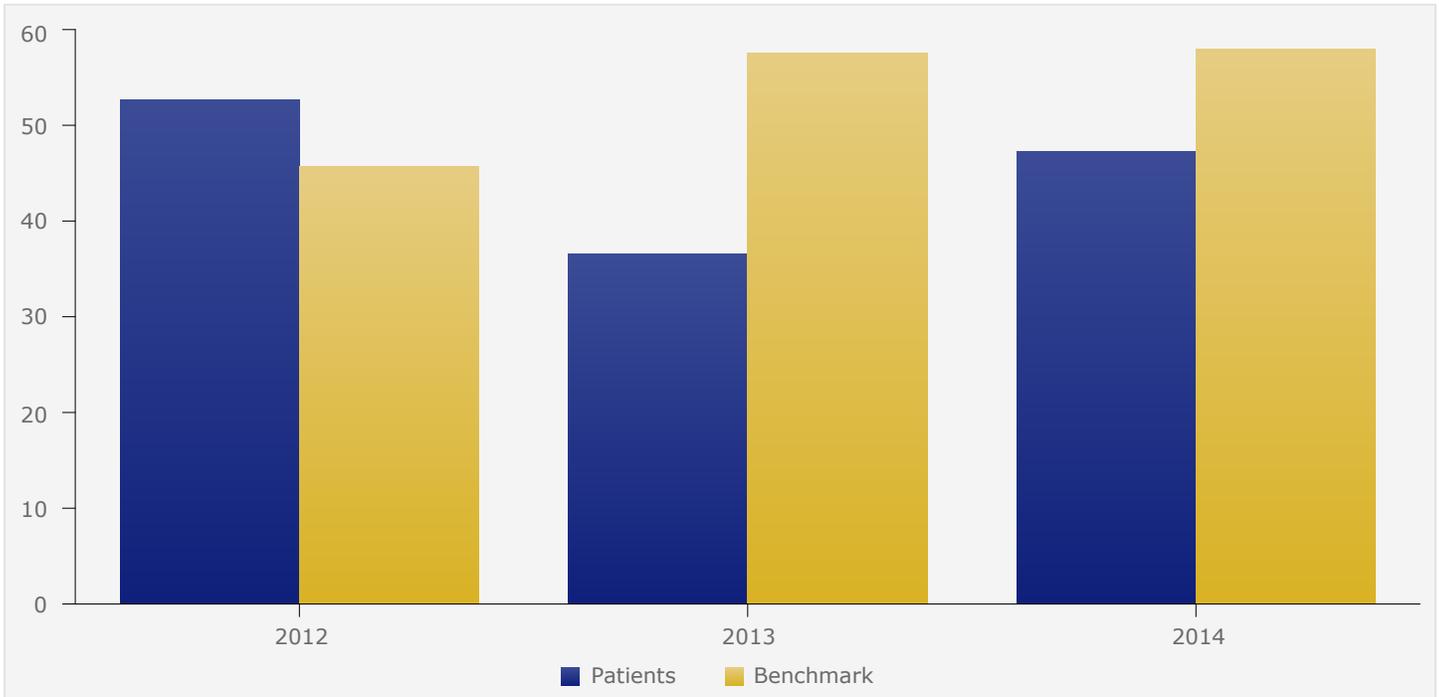
Project ID	Project Name	Project Period	Patients	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	31.31	25.32	23.67%
294578	2013	01/01/2013 - 12/31/2013	30.03	32.41	-7.36%
317846	2014	01/01/2014 - 12/31/2014	30.73	31.06	-1.06%

Points to consider:

- Is there an opportunity to promote early diagnosis and treatment to avoid higher costs and lifestyle impact in the future?
- For general health information on cancer, refer to the American Cancer Society, www.cancer.org.

Depression Patients per 1000

Assess the impact of depression on your participants.



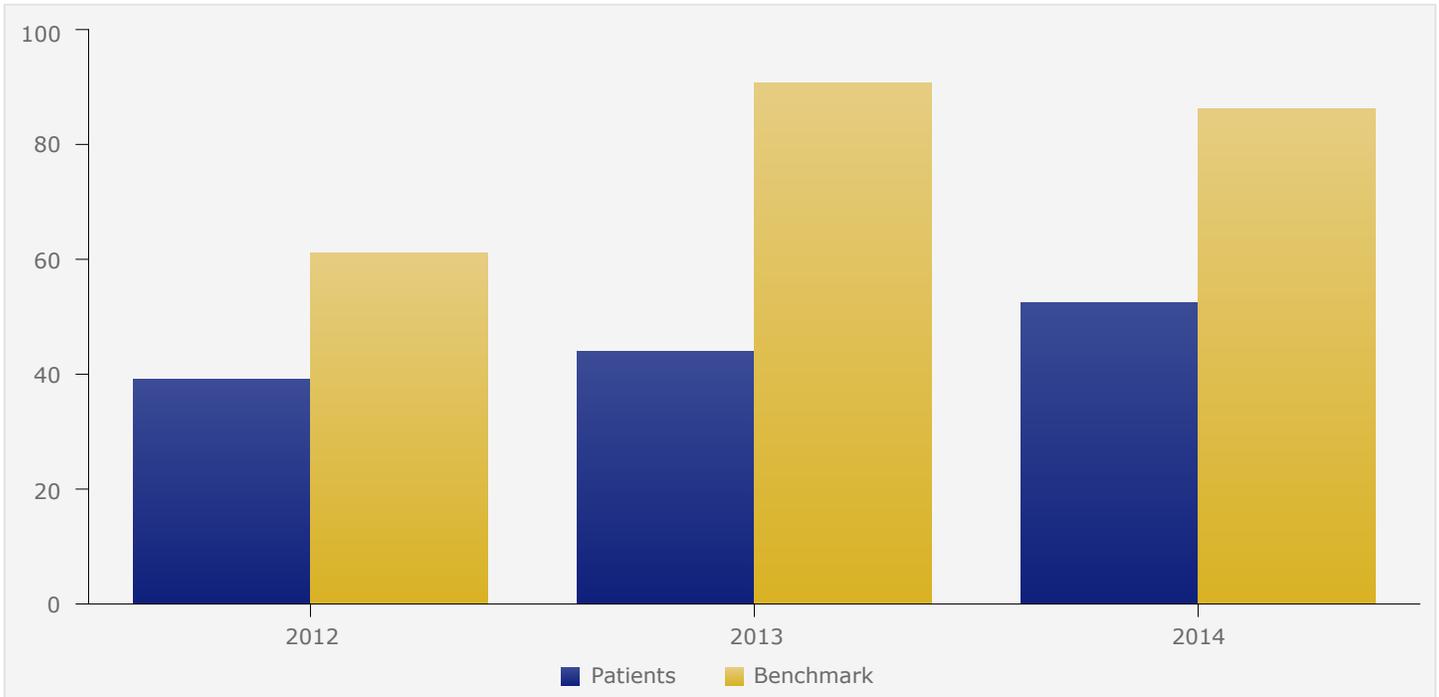
Project ID	Project Name	Project Period	Patients	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	52.77	45.77	15.30%
294578	2013	01/01/2013 - 12/31/2013	36.70	57.68	-36.38%
317846	2014	01/01/2014 - 12/31/2014	47.41	58.11	-18.41%

Points to consider:

- Is there an opportunity to promote early diagnosis and treatment to avoid higher costs and lifestyle impact in the future?
- For general health information on depression, refer to the National Mental Health Association, www.nmha.org, or the National Institute for Mental Health, www.nimh.nih.gov.

Diabetes Patients per 1000

Assess the impact of diabetes on your participants.



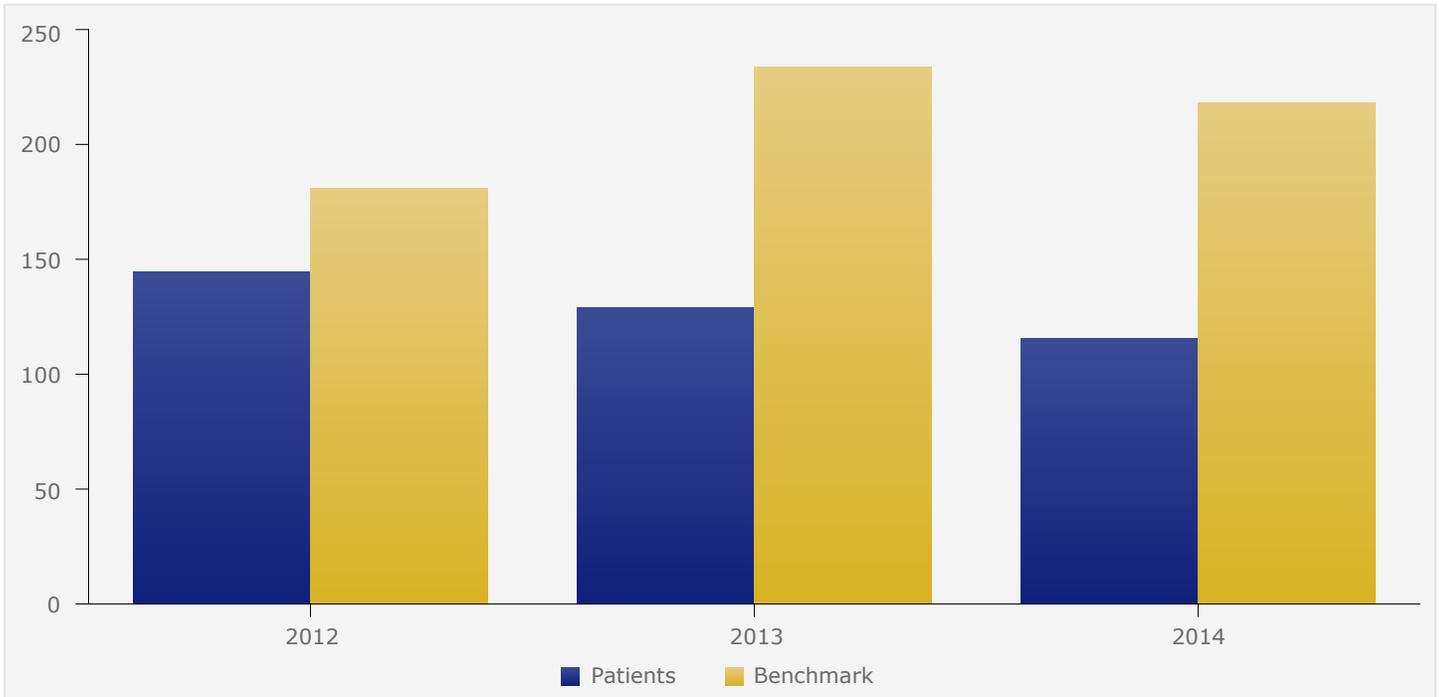
Project ID	Project Name	Project Period	Patients	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	39.36	61.30	-35.80%
294578	2013	01/01/2013 - 12/31/2013	44.20	90.84	-51.34%
317846	2014	01/01/2014 - 12/31/2014	52.68	86.43	-39.05%

Points to consider:

- Is there an opportunity to promote early diagnosis and maintenance to avoid higher costs and lifestyle impact in the future?
- For general health information on diabetes, refer to the Centers for Disease Control Prevention, www.cdc.gov/diabetes, or the American Diabetes Association, www.diabetes.org.

Heart Disease Patients per 1000

Assess the impact of heart disease on your participants.



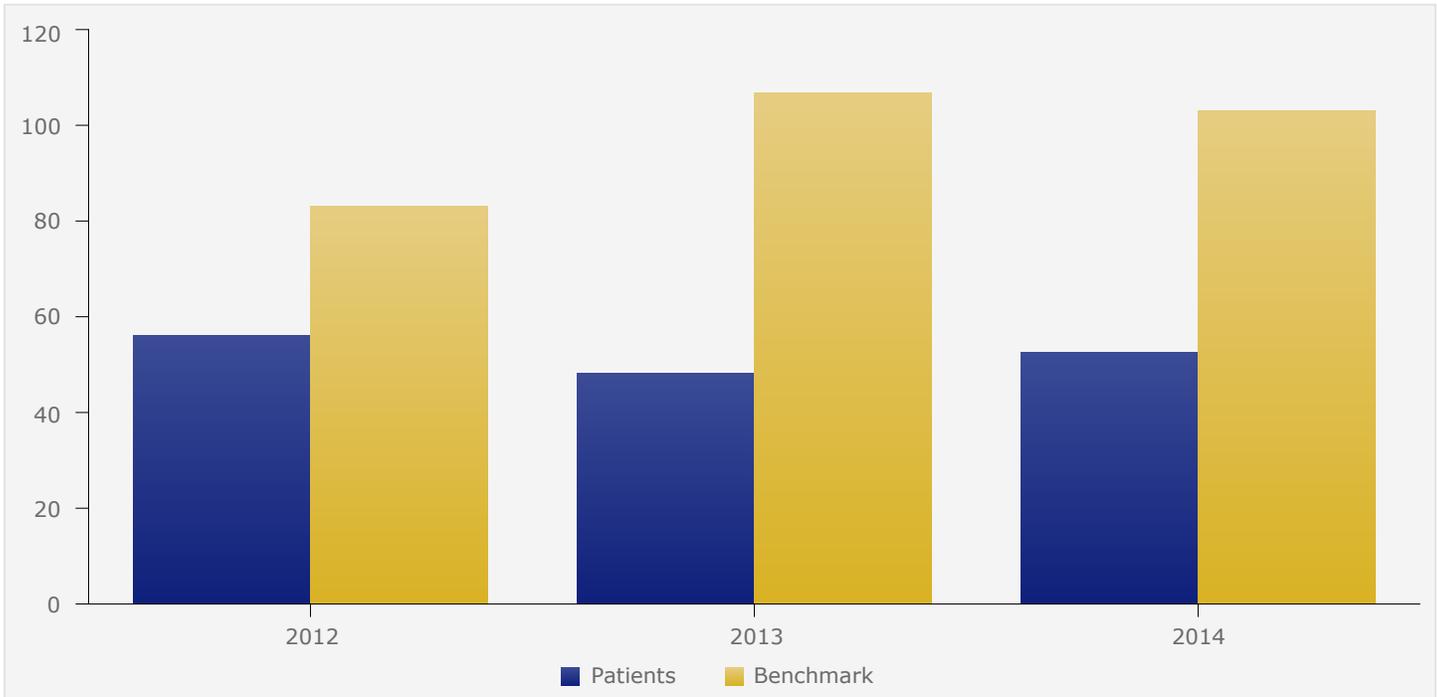
Project ID	Project Name	Project Period	Patients	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	144.90	181.31	-20.08%
294578	2013	01/01/2013 - 12/31/2013	129.27	233.94	-44.74%
317846	2014	01/01/2014 - 12/31/2014	115.89	218.34	-46.92%

Points to consider:

- Is there an opportunity to promote early diagnosis and treatment to avoid higher costs and lifestyle impact in the future?
- For general health information on heart disease, refer to the American Heart Association, www.heart.org.

Lower Back Pain Patients per 1000

Assess the impact of low back pain on your participants.



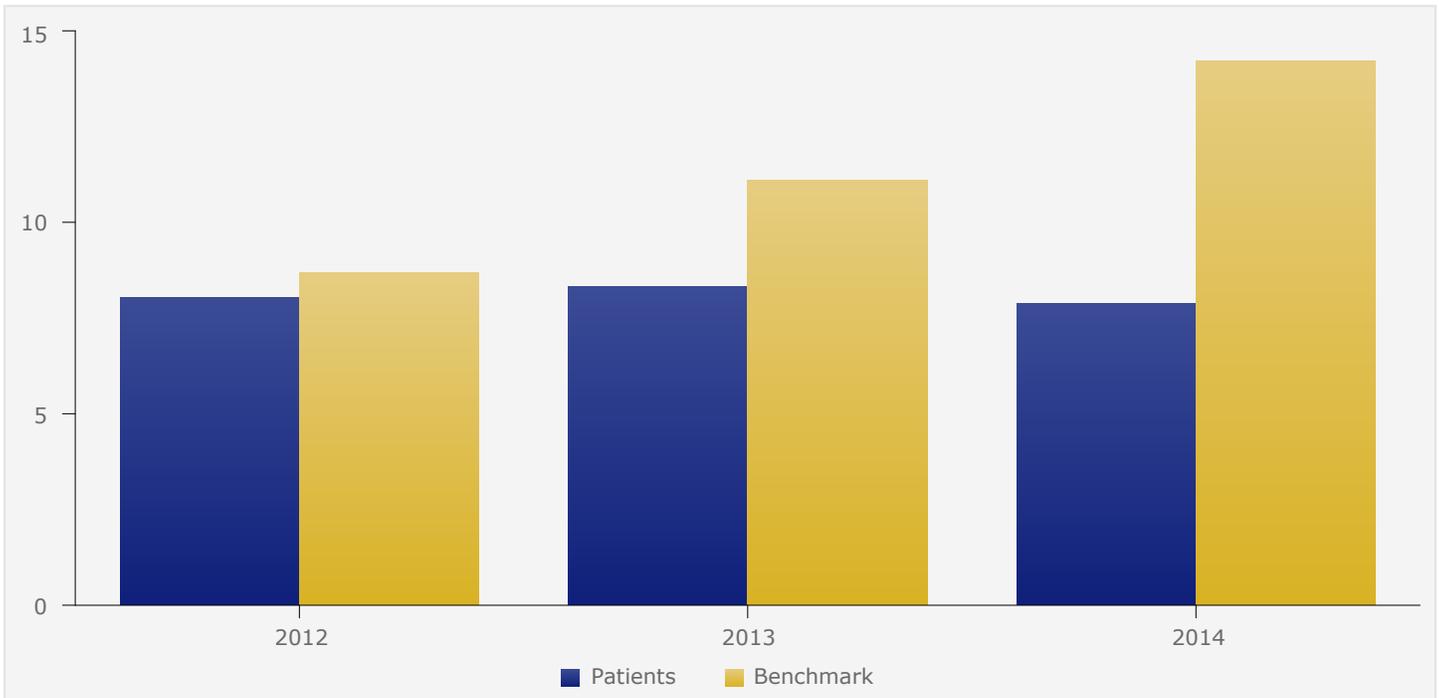
Project ID	Project Name	Project Period	Patients	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	56.35	83.25	-32.31%
294578	2013	01/01/2013 - 12/31/2013	48.37	106.93	-54.76%
317846	2014	01/01/2014 - 12/31/2014	52.68	103.24	-48.98%

Points to consider:

- Is there an opportunity to promote early diagnosis and maintenance to avoid higher costs and lifestyle impact in the future?
- For general health information on low back pain, refer to the American Academy of Orthopaedic Surgeons, www.orthoinfo.aaos.org, or the American Chiropractic Association, www.acatoday.org.

Obesity Patients per 1000

Assess the impact of obesity on your participants. For this report, the data includes only claimants with a primary diagnosis of obesity.



Project ID	Project Name	Project Period	Patients	Benchmark	% Over/Under
275670	2012	01/01/2012 - 12/31/2012	8.05	8.70	-7.42%
294578	2013	01/01/2013 - 12/31/2013	8.34	11.13	-25.09%
317846	2014	01/01/2014 - 12/31/2014	7.90	14.23	-44.47%

Points to consider:

- Is there an opportunity to promote early diagnosis and treatment to avoid higher costs and lifestyle impact in the future?
- For general health information on obesity, refer to the Centers for Disease Control Prevention, www.cdc.gov/obesity.