

City and County of Broomfield

Entire Group

January 1, 2015 - December 31, 2015



Prepared by:

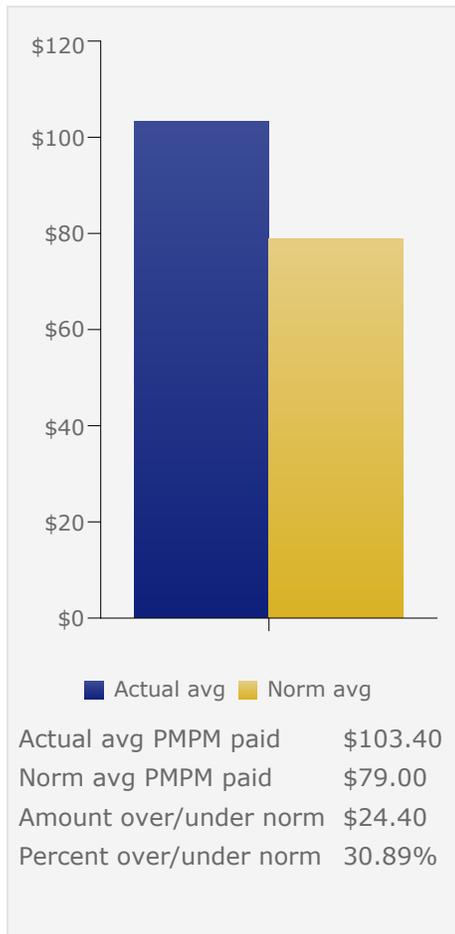
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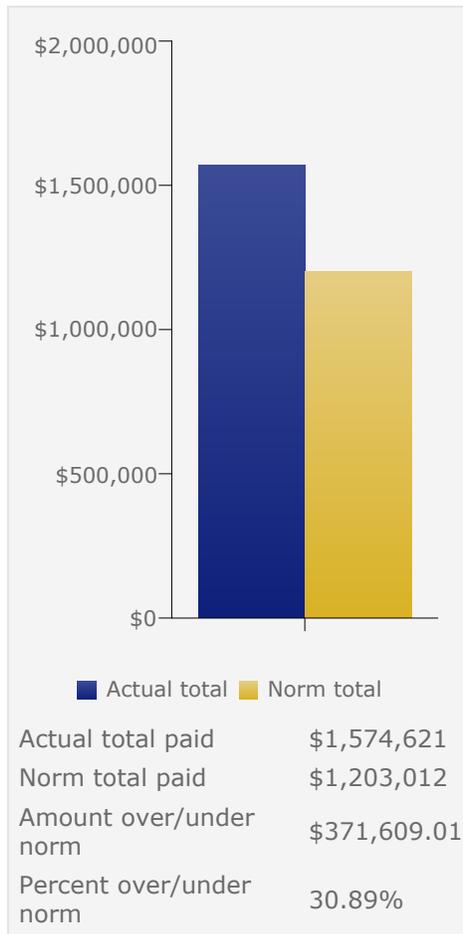
Paid Summary

Gauge whether your prescription costs are in line with your peers.

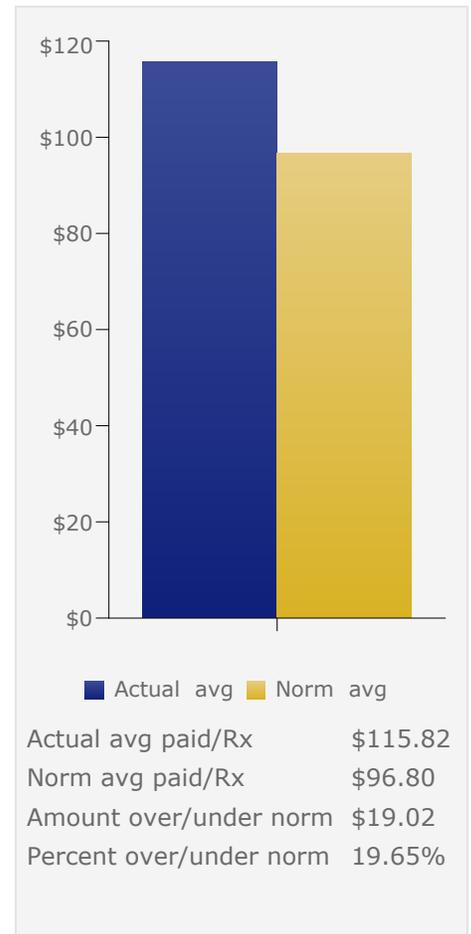
Average PMPM Paid Amount



Total Plan Paid



Average Paid per Rx



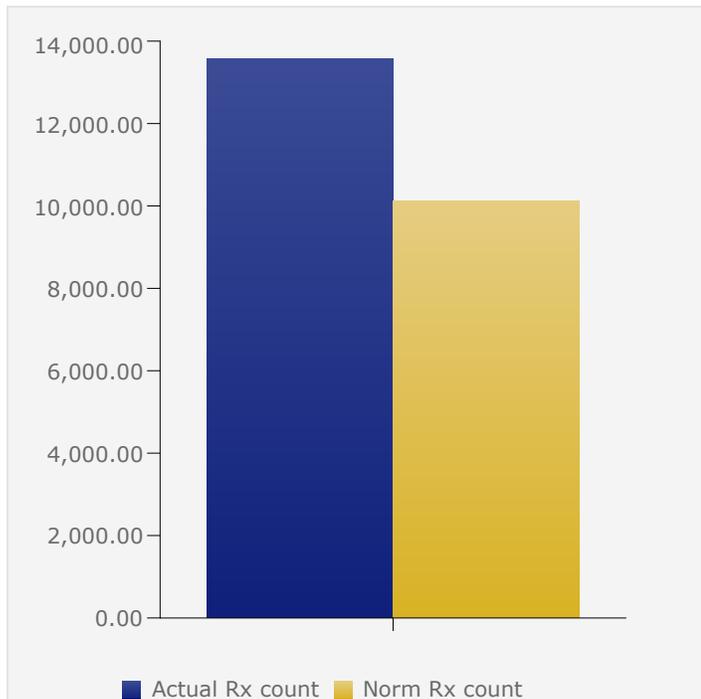
Points to consider:

- How do high cost claimants, including those using specialty medications, influence results?
- Are there elements you could incorporate into your plan design to control costs?
- Have you explored alternate Pharmacy Benefit Programs (PBPs) to determine whether your discounts, rebates, and other factors are as generous as they could be?

Prescription Volume (PMPM)

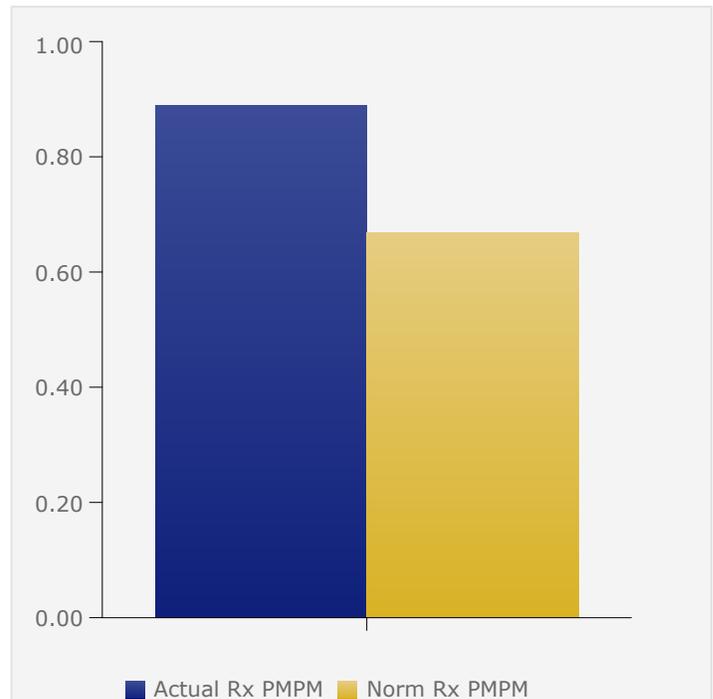
Compare the number of prescriptions paid by your plan against other employer groups like yours.

Total Rx Count



Actual Rx count	13,595.00
Norm Rx count	10,152.00
Amount over/under norm	3,443.00
Percent over/under norm	33.91%

Total Number of Rx PMPM



Actual Rx PMPM	0.89
Norm Rx PMPM	0.67
Amount over/under norm	0.23
Percent over/under norm	33.91%

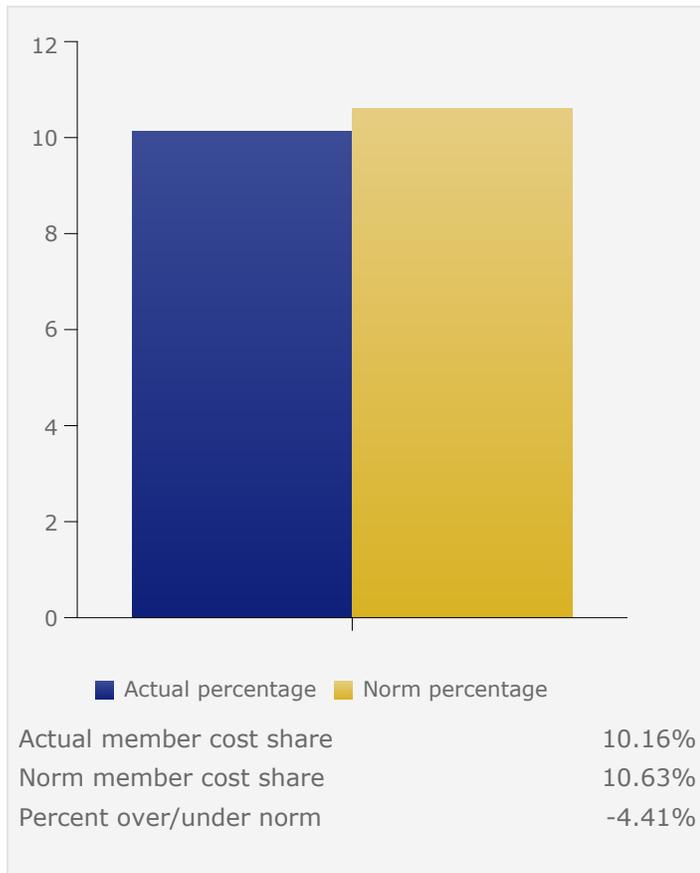
Points to consider:

- Does the age distribution of your membership impact prescription volume?
- Consider how mail service utilization may affect this comparison.
- Are high cost claimants skewing results?

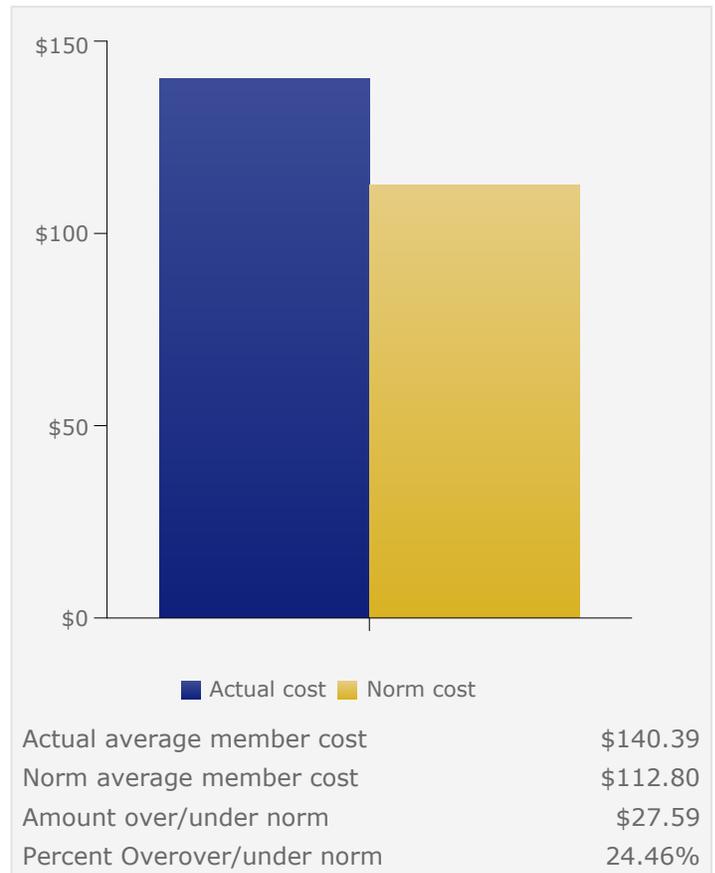
Total Member Cost Share

Assess your plan members' expenses compared to members of similar employers' plans.

Member Cost Share Percentage



Average Member Cost Share

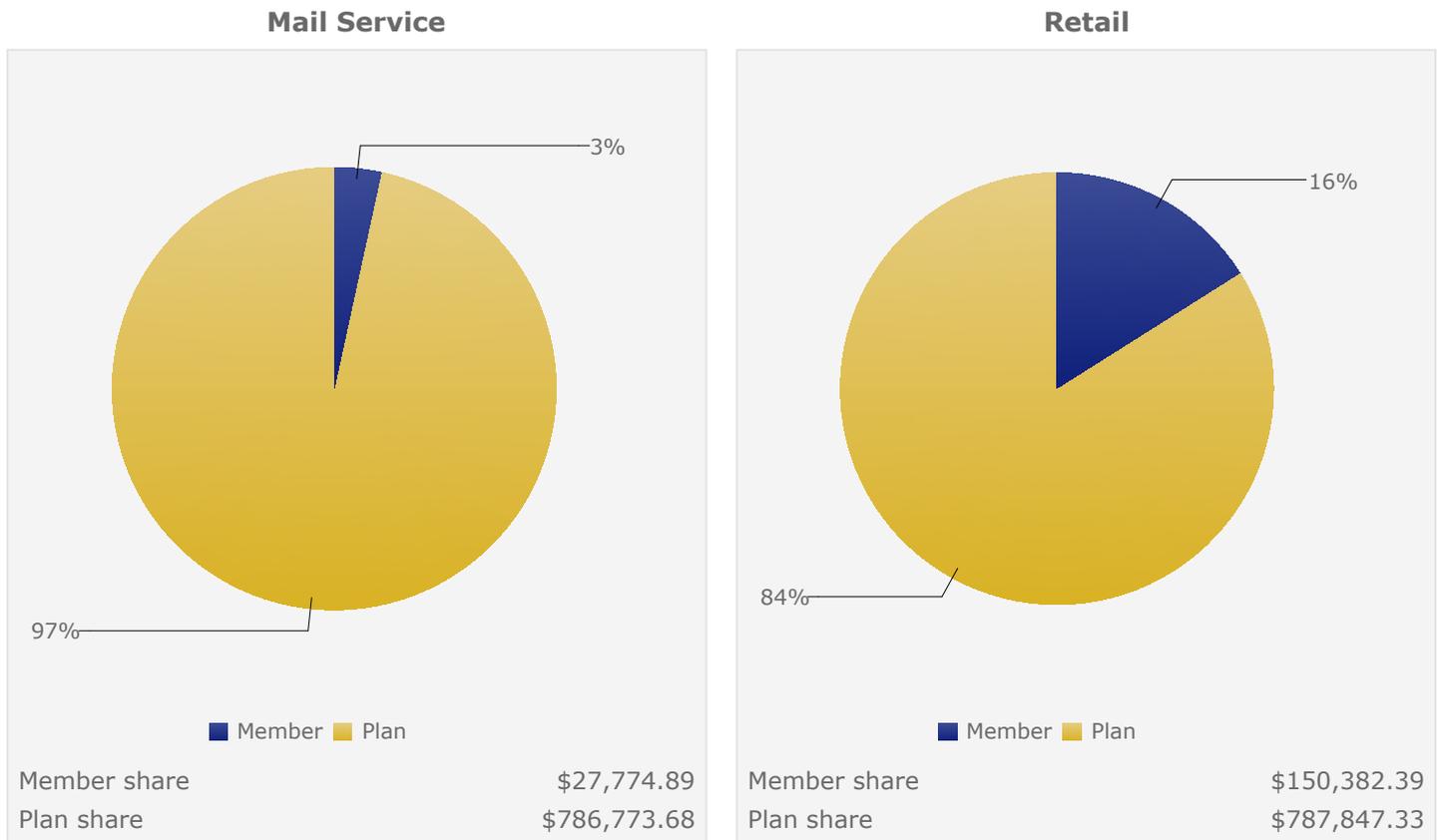


Points to consider:

- How does your members' cost compare to the recommended 25-35%?
- Have you considered implementing percentage coinsurance options, tiered copay structures or front-end deductibles?
- Are your prescription drug tiers competitive?

Member Cost Share: Retail and Mail Service

Evaluate how your company's plan members utilize retail versus mail service prescriptions as well as associated prescription costs, as compared to the norm.



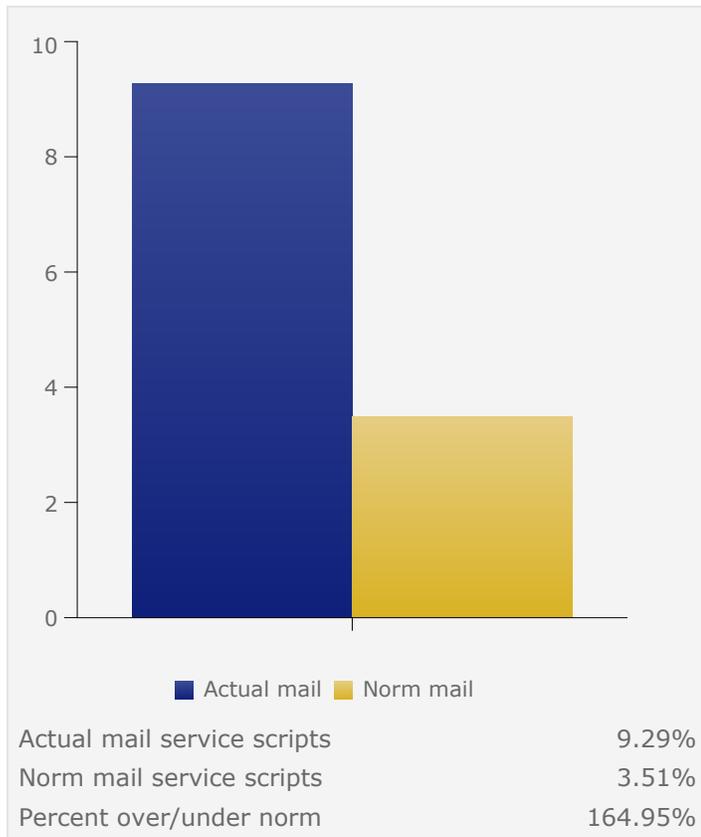
Points to consider:

- Are mail service cost share strategies set appropriately? A good rule of thumb is 2.5 times the retail amount for a three month supply.
- Does your plan design and supporting communication strategy steer participants to the most cost-effective setting?

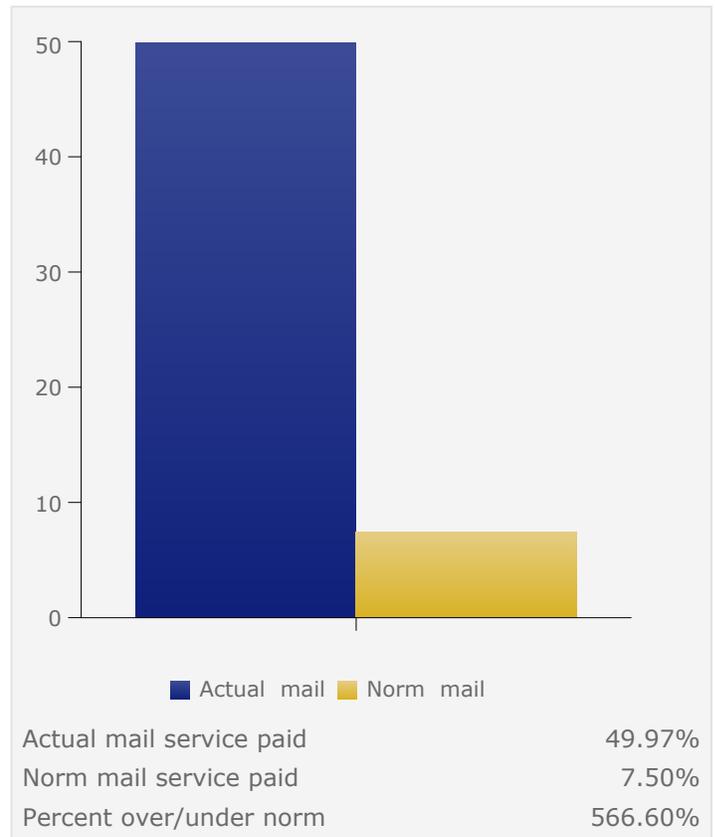
Mail Service Utilization

Gauge your plan's use of mail service compared to your peers.

Percentage of Mail Service Scripts



Percentage of Mail Service Paid



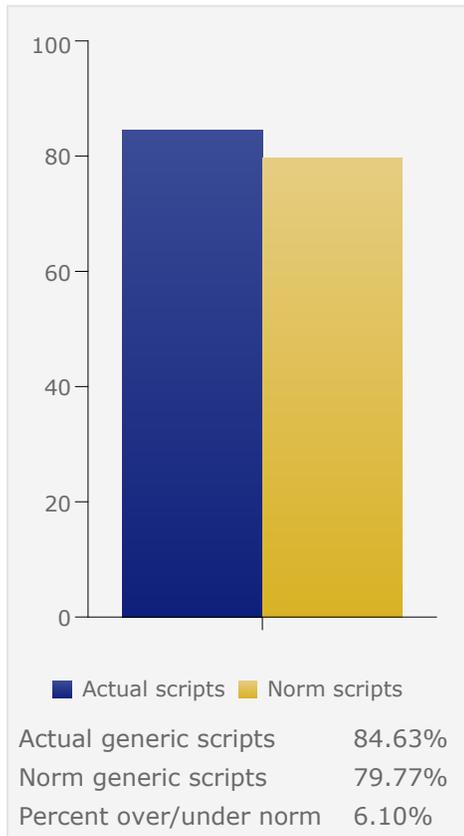
Points to consider:

- Is mail service cost share properly balanced with retail cost share?
- Have you considered implementing a mandatory mail or refill allowance program?
- Do you target communication to users of maintenance medications to encourage mail service utilization?

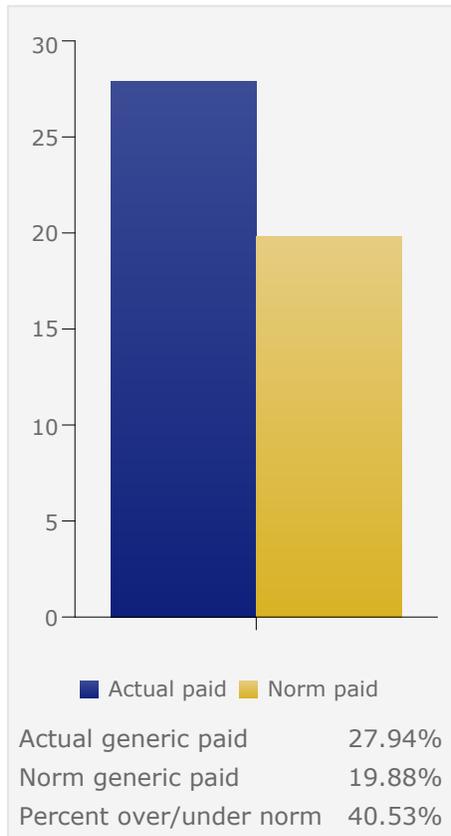
Generic Utilization

Consider how your plan's utilization, as well as costs associated with generic prescriptions, stack up against your peers.

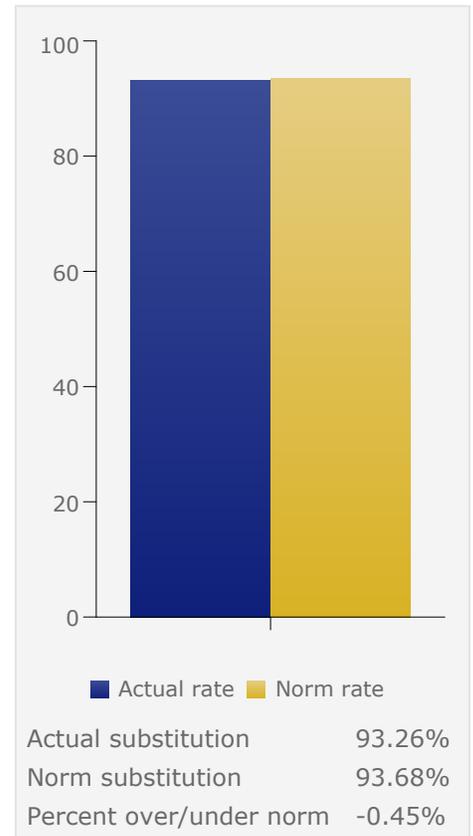
Percentage of Generic Scripts



Percentage of Total Paid



Generic Substitution Rate



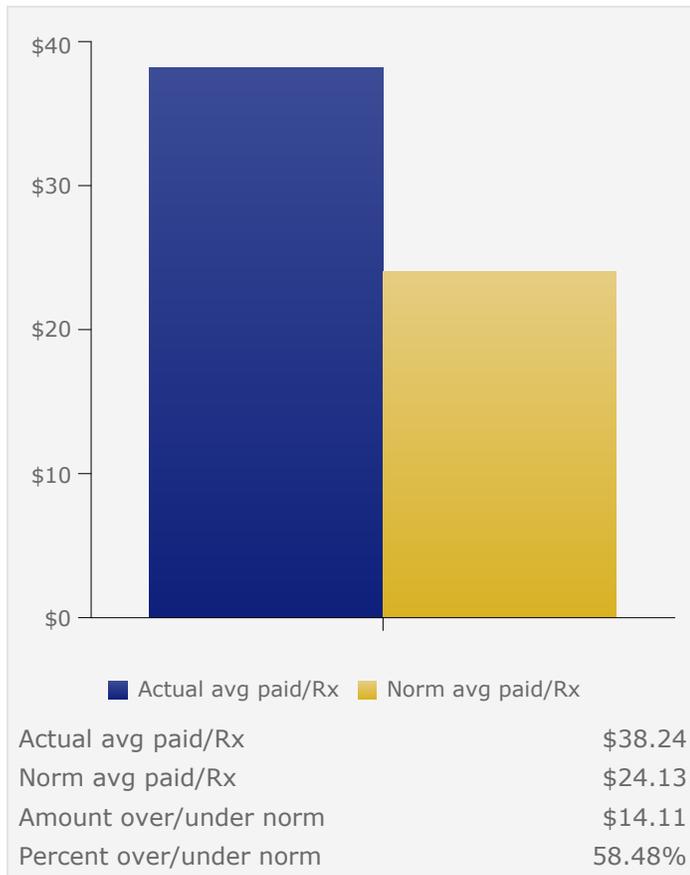
Points to consider:

- Is there an opportunity to promote generic utilization based on your generic substitution rate (the number of times a generic is chosen over its brand counterpart)?
- Should your plan design incorporate strategies; such as: a mandatory generic program, a front-end brand deductible, or copay waiver program to encourage generic use?
- Considering that every 1% increase in generic utilization yields an estimated 0.5% - 1% reduction in total drug spend, do your educational pieces emphasize generic utilization appropriately?

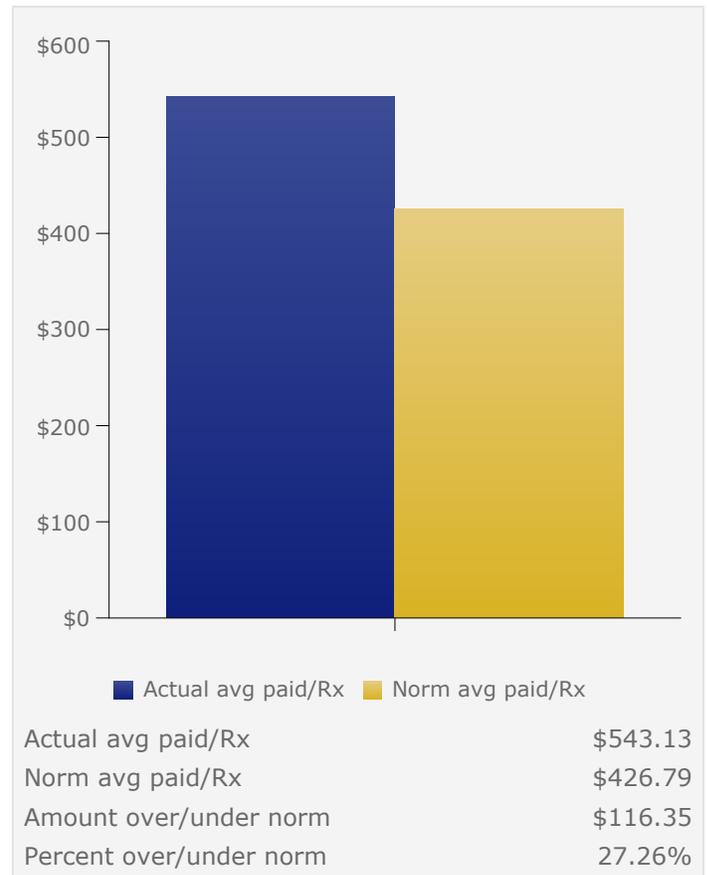
Brand vs. Generic

Evaluate how your plan's costs for generic and brand drugs compare to those of your peers.

Average Plan Paid per Generic Rx



Average Plan Paid per Brand Rx

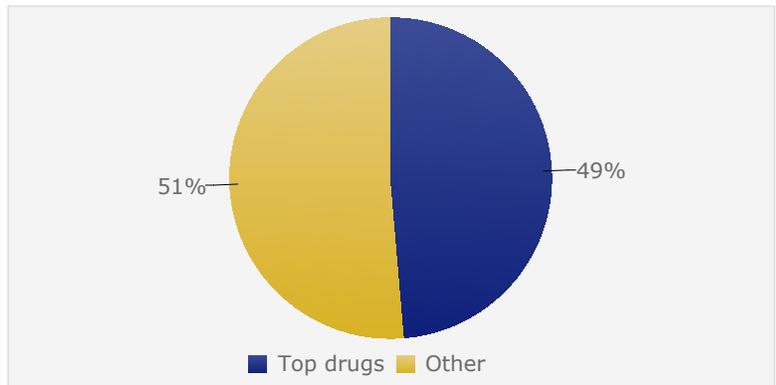


Points to consider:

- Do specialty or other high cost medications contribute to higher than expected costs?
- Is your plan design effective in encouraging generic utilization?
- Does your pharmacy benefit management company target communications to participants who may benefit from education on alternate, lower cost medication options?

Top Drugs Paid by Plan

Review your company's top drugs by plan cost to determine trends and opportunities.



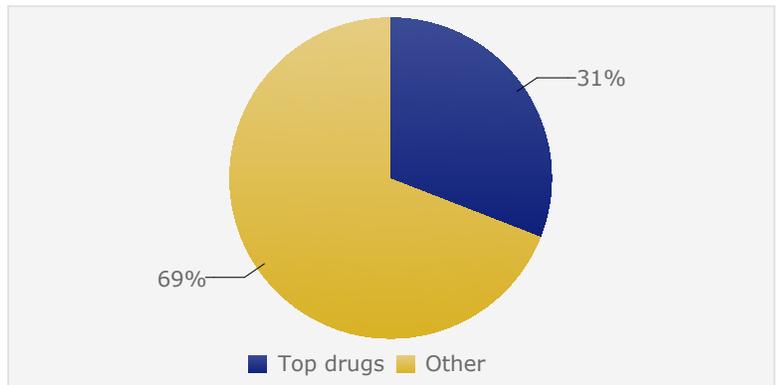
Drug Name	Plan Cost	Type	Generic Available?	% of Total Plan Paid
TASIGNA	\$157,657.91	Brand	No	10.01%
HARVONI	\$99,046.16	Brand	No	6.29%
TECFIDERA	\$84,460.84	Brand	No	5.36%
COPAXONE	\$56,886.50	Brand	No	3.61%
ENBREL	\$49,320.94	Brand	No	3.13%
HUMIRA	\$47,216.47	Brand	No	3.00%
ADVAIR DISKUS	\$42,000.42	Brand	No	2.67%
LAMICTAL	\$25,081.63	Brand	Yes	1.59%
HUMATROPE	\$24,200.19	Brand	No	1.54%
ABILIFY	\$23,104.37	Brand	Yes	1.47%
ANDROGEL	\$22,724.09	Brand	No	1.44%
REBIF REBIDOSE	\$22,642.79	Brand	No	1.44%
AUBAGIO	\$16,903.08	Brand	No	1.07%
OPANA ER	\$14,999.64	Brand	No	0.95%
AXIRON	\$14,962.97	Brand	No	0.95%
ARIPIPIRAZOLE	\$14,861.89	Generic	No	0.94%
CRESTOR	\$13,079.92	Brand	No	0.83%
ABSORICA	\$12,777.75	Brand	Yes	0.81%
DEXTROAMPHETAMINE-AMPHET ER	\$12,034.03	Generic	No	0.76%
ALOSETRON HCL	\$11,939.40	Generic	No	0.76%

Points to consider:

- How do high cost claimants impact this list?
- Is there an opportunity to address utilization of brand prescriptions where generics are available?

Top Drugs Paid by Volume

Review your company's top drugs by volume to determine trends and opportunities.



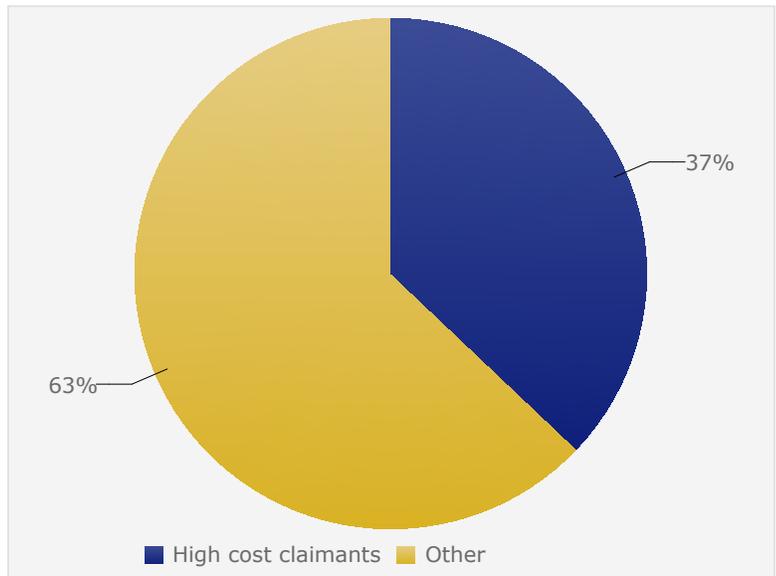
Drug Name	Rx Count	Type	Generic Available?	% of Total Rx Filled
ATORVASTATIN CALCIUM	479	Generic	No	3.52%
LISINOPRIL	370	Generic	No	2.72%
LEVOTHYROXINE SODIUM	351	Generic	No	2.58%
SIMVASTATIN	275	Generic	No	2.02%
OMEPRAZOLE	253	Generic	No	1.86%
AMOXICILLIN	222	Generic	No	1.63%
SERTRALINE HCL	211	Generic	No	1.55%
ESCITALOPRAM OXALATE	186	Generic	No	1.37%
METFORMIN HCL	182	Generic	No	1.34%
AZITHROMYCIN	179	Generic	No	1.32%
HYDROCODONE-ACETAMINOPHEN	177	Generic	No	1.30%
PANTOPRAZOLE SODIUM	166	Generic	No	1.22%
SYNTHROID	161	Brand	Yes	1.18%
MONTELUKAST SODIUM	150	Generic	No	1.10%
FLUOXETINE HCL	148	Generic	No	1.09%
LISINOPRIL-HYDROCHLOROTHIAZIDE	147	Generic	No	1.08%
PROAIR HFA	143	Brand	Yes	1.05%
FLUTICASONE PROPIONATE	141	Generic	No	1.04%
AMLODIPINE BESYLATE	137	Generic	No	1.01%
CITALOPRAM HBR	126	Generic	No	0.93%

Points to consider:

- Is there an opportunity to address utilization of brand prescriptions where generics are available?
- Does your plan appropriately encourage the use of less costly therapeutic alternatives, such as covering over-the-counter medications at little or no member cost share?

High Cost Claimants

Review your plan's top claimants to determine trends and opportunities.



Claimant ID	Top Therapeutic Class	Total Plan Paid	Rx Count	Average Paid Per Rx	% of Total Paid
40116	ANTINEOPLASTICS	\$136,104.72	23	\$5,917.60	8.64%
39685	ANTIVIRALS	\$103,360.53	19	\$5,440.03	6.56%
39514	MISCELLANEOUS	\$69,718.78	10	\$6,971.88	4.43%
39652	MISCELLANEOUS	\$56,919.65	12	\$4,743.30	3.61%
40025	ANTIARTHRITICS	\$49,551.79	43	\$1,152.37	3.15%
39735	ANTIARTHRITICS	\$41,867.86	31	\$1,350.58	2.66%
40268	MISCELLANEOUS	\$39,587.38	10	\$3,958.74	2.51%
38330	ANTICONVULSANTS	\$33,332.92	25	\$1,333.32	2.12%
39366	ANTINEOPLASTICS	\$27,836.33	1	\$27,836.33	1.77%
39636	NARCOTIC ANALGESICS	\$25,597.93	149	\$171.80	1.63%

Points to consider:

- Is there an opportunity to more appropriately manage prescription drug utilization and costs for top claimants?
- Do specialty medications impact costs associated with top claimants?
- Are there themes among top claimants that could be addressed through disease management?

At - A - Glance

General Information				
Total Employees				529
Total Covered Lives				1,269
Area	Actual	Norm	Difference	Experience
Average Paid Per Member Per Month	\$103.40	\$79.00	30.89%	Unfavorable
Total Plan Paid	\$1,574,621.01	\$1,203,012.00	30.89%	Unfavorable
Average Paid Per Rx	\$115.82	\$96.80	19.65%	Unfavorable
Total Rx Count	13,595.00	10,152.00	33.91%	Unfavorable
Total Rx Per Member Per Month	0.89	0.67	33.91%	Unfavorable
Member Cost Share %	10.16%	10.63%	-4.41%	Unfavorable
Average Member Cost	\$140.39	\$112.80	24.46%	Unfavorable
Mail Service Rx %	9.29%	3.51%	164.95%	Favorable
Mail Service Paid %	49.97%	7.50%	566.60%	Favorable
Generic Rx %	84.63%	79.77%	6.10%	Favorable
Generic Total Paid %	27.94%	19.88%	40.53%	Favorable
Generic Substitution %	93.26%	93.68%	-0.45%	Unfavorable
Average Paid Per Generic Rx	\$38.24	\$24.13	58.48%	Unfavorable
Average Paid Per Brand Rx	\$543.13	\$426.79	27.26%	Unfavorable