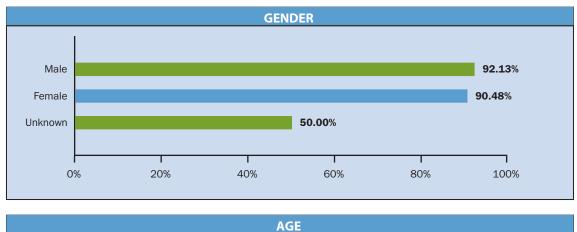
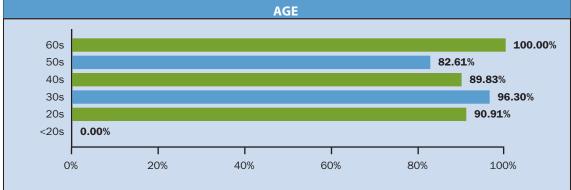
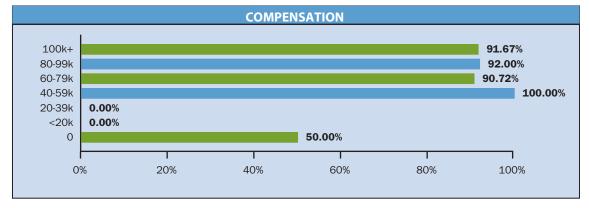
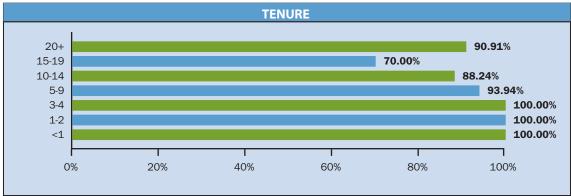
Diversification Index¹: 91.33%









¹The percentage of investors who invest less than 20% in company stock AND invest in at least two different categories of equity funds and one fixed fund OR who invest in Target Date Funds, Advice Track, a model portfolio or a balanced fund.